



# Dane County

## Minutes - Final Unless Amended by Committee

### Safety and Working Conditions Study Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, December 2, 2025

10:00 AM

Hybrid Meeting: Attend in person at Dane County  
Regional Airport Conference Room 1; attend virtually  
via Zoom

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**See below for additional instructions on how to attend the meeting and provide public  
testimony.**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más  
información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej  
txheem rau cov ntaub ntawv ntiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The December 2, 2025 Safety and Working Conditions Study Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the Dane County Regional Airport, 4000 International Lane, Madison, WI in Conference Room 1.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_dF5LMISRT9eOjY4AzSiqq](https://zoom.us/webinar/register/WN_dF5LMISRT9eOjY4AzSiqq)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 973 7454 7970

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [teuscher.scott@danecounty.gov](mailto:teuscher.scott@danecounty.gov).

## A. Call To Order

Meeting was called to order at 10:02am.

Staff present -- Michelle Goldade and Scott Teuscher

Rachel Madison present for Casey Bultman.

Also present: Roxanne Wienkes (Waste & Renewables), Bill LeGore (Airport), & Ben Ratliffe (AFSCME)

**Present** 12 - CHAD HAANEN, ALEX DUDEK, MICHELLE WAGNER, BRIAN TUESCHER, BERT SCHWAB, JENNIFER FISCHER, EDDIE SHERMAN, JOSHUA COTILLIER , EMMERAN GEYER, MELANIE JICHA, LORIN FISH, and SUSAN PERCY

**Excused** 6 - MICHAEL CORREA, CASEY BULTMAN, CHARLES TUBBS, LEEANN GRIMM, DARIO JORGE, and TOM SHIMENETTO

## B. Consideration of Minutes

Motion to approve by Haanen, seconded by Geyer. Motion approved unanimously.

[2025  
MIN-437](#)

SAFETY & WORKING CONDITIONS STUDY COMMITTEE MINUTES 10-23-25

Attachments: [Safety & Working Conditions Minutes 10.23.25](#)

## C. Action Items

### 1. Communication with Department-level Safety Committees

SWCSC looking to share resources with existing committees from L&W, BPHCC, Highway, W&R, H.V. Zoo, Airport, D.C. Courthouse. Looking to get some representative from each group to share successes from departmental safety meetings and see what resources are available in NEO GOV. NEO GOV was rolled out to all departments this year for phase one. Chad Haanen asked about DCCH safety committee. Scott Teuscher added that DCCH was more of a "Security" committee involving judges, FM, Bailiffs. Brian Tiescher to check with Security Committee at DCCH for information sharing. Emmeran Geyer requested that departmental committees should be formal committees and share information, agendas, etc. with SWCSC. Roxanne Wienkes updated group of W&R Safety (Operation Spark Plug) This has been in place for four years and she felt that Spark Plug was a formal committee. Eddie Sherman volunteered to present at future meeting about de-escalation training. Joshua Cotillier to update group on NEO GOV status and W/C data and FAQ's.

## D. Presentations

None.

## **E. Reports to Committee**

## **F. Discussion Items**

### **1. Inclement weather policy in APM**

Discussion of how closure of operations (specifically 24/7 staffing) are determined. Motion made by Joshua Cotillier to gather information from Administration, seconded by Brian Tuescher. Motion carried. Additional discussion about adding heat, smoky air quality, to better define in APM.

### **2. Environmental working conditions proposal to EBH**

This issue was discussed at “meet & confer” meetings and are reviewing proposals.

### **3. Mapping department-level safety committees**

None.

## **F. Future Meeting Items and Dates**

Next meeting is January 6, 2026 at the Parks Department, 4308 Robertson Road in their main conference room.

## **G. Public Comment on Items not on the Agenda**

None.

## **H. Such Other Business as Allowed by Law**

None.

## **I. Adjourn**

Motion to adjourn at 11:05am by Tuescher, seconded by Geyer. Motion carried.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال  
برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

**Scott Teuscher, 608-267-1555 or 608-219-8971 TTY WI RELAY 711**