



# Dane County

## Minutes - Final Unless Amended by Committee

### Safety and Working Conditions Study Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, January 6, 2026

10:00 AM

Hybrid Meeting: Attend in person at Land & Water  
Resources Parks Department, 4318 Robertson Road,  
Madison; attend virtually via Zoom

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**See below for additional instructions on how to attend the meeting and provide public testimony.**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntwam qhov txheej txheem rau cov ntaub ntwav ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

**The January 6, 2026 Safety & Working Conditions Study Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.**

The public can attend in person at Land & Water Resources Parks Department, 4318 Robertson Road, Madison.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_5TwtRgrR3O2v10\\_48ysPg](https://zoom.us/webinar/register/WN_5TwtRgrR3O2v10_48ysPg)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 990 2892 8736

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [teuscher.scott@danecounty.gov](mailto:teuscher.scott@danecounty.gov).

**A. Call To Order**

Chair Dudek called the meeting to order at 10:02am.

**Others present:** Scott Teuscher, Michelle Goldade, Adam Alves, Ben Ratliff, Laura Hicklin, Jeff Kostelic & David Rowe.

**Present** 11 - MICHAEL CORREA, CHAD HAANEN, ALEX DUDEK, CASEY BULTMAN, BRIAN TUESCHER, BERT SCHWAB, JENNIFER FISCHER, JOSHUA COTILLIER , MELANIE JICHA, LORIN FISH, and SUSAN PERCY

**Excused** 7 - CHARLES TUBBS, MICHELLE WAGNER, EDDIE SHERMAN, LEEANN GRIMM, DARIO JORGE, TOM SHIMENETTO, and EMMERAN GEYER

**B. Consideration of Minutes**

Motion by Haanen, seconded by Cotillier to accept the minutes. Motion carried.

2025  
MIN-476

Safety & Working Conditions Study Committee Minutes 12-2-25

**Attachments:** [12.2.25 SWCSC Minutes](#)

**C. Presentations**

1. Land & Water Resources Department Safety Committee

Adam Alves presented on the formation of the Land & Water Resources Safety Committee. He stated that COVID had negative effects on safety culture. The committee started after returning from COVID, focused on streamlining training, especially with high-risk positions, volunteer training and how to measure effectiveness.

David Rowe spoke on data tracking, property damage to vehicles, cell phones and the incident reporting system (fear of discipline).

**D. Reports to Committee**

1. Safety Data Collection and Information Management

The Committee will look for commonality of training across departments.

**E. Discussion Items**

1. Online Training Matrix

No discussion related to the online training matrix.

2. Workers Comp Data & FAQs

No discussion on the workers comp data and FAQ's.

3. Extreme Weather & Working Conditions

Joshua Cotillier commented that DOA (Director Shelby Slaven and Assistant Director Nick Bubb) were in favor of DOA making the call. Timing was still in question ie when does Emergency Management get the call and what is the notification procedure.

**F. Future Meeting Items and Dates**

The next meeting will be February 3, 2026, with the location to be determined.

Motion by Cotiller, seconded by Schwab to extend the meeting time slot to 2 hours. Motion carried.

Motion by Dudek, seconded by Haanen to change the meeting start time to 10:30am.

1. Determine next 2-3 meeting locations

**G. Public Comment on Items not on the Agenda**

None.

**H. Such Other Business as Allowed by Law**

None.

## I. Adjourn

**Motion by Haanen, seconded by Cotillier to adjourn. Motion carried. Meeting adjourned at 11:08am.**

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Scott Teuscher, 608-267-1555 or 608-219-8971 TTY WI RELAY 711