

AUTHORIZING RECLASSIFICATION OF VACANT POSITION
DCDHS – BEHAVIORAL HEALTH DIVISION

In the adopted 2023 county budget, the Dane County Department of Human Services (DCDHS) added a newly-created position classified as a “Crisis Response Program Developer.” The position was added to the budget through the passage of the budget amendment, HHN-O-14. This position was placed in the P10 pay range and the primary responsibility of the position, as stated in the budget amendment is, “...to explore the establishment of a non-law enforcement embedded mobile crisis response system outside the City of Madison.” That exploration and helping to establish a system is typical of work performed by a Behavioral Health Program Specialist, which is in the same pay range (P10) as the Crisis Response Program Developer.

The reason for this reclassification request is to take this one-of-a-kind classification and convert the position to one that has the same duties while placing it in an existing classification that is in the same pay range where the incumbents perform similar duties. The immediate focus of this position will continue to be the establishment of a mobile crisis response system that is not centered around a law enforcement response. This request provides the department and the position's incumbent with maximum flexibility for future job assignments.

NOW, THEREFORE, BE IT RESOLVED that that the Dane County Board of Supervisors does hereby support and authorize reclassification of the Crisis Response Program Developer (position number 3507, pay range P10, and payroll org number 6096) position in the Human Services Department to a Behavioral Health Program Specialist (pay range P10 and payroll org number 6096) position, commensurate with the department's request and approval by the Dane County Human Resources Director and Department of Administration Director.