



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, April 15, 2025

5:30 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public  
testimony.

#### A. Call To Order

**Present** 7 - Chair CHELSEY TUBBS, JAY BROWER, LISA JACKSON, JACOB HANIFL,  
ANGIE HICKS, LAURA LAHTI, and SIDA LY-XIONG

**Excused** 1 - Vice Chair ANNIE WEATHERBY-FLOWERS

**Absent** 1 - SAMUEL KATZ

#### B. Consideration of Minutes

[2024](#) EOC Minutes 11-19-2024  
[MIN-346](#)

**Attachments:** [2024 MIN-346](#)

A motion was made by LAHTI and seconded by HANIFL that the minutes be  
recommended for approval. The motion was approved by unanimous consent.

#### C. Action Items

1. Vote for Chair

Tabled

2. Vote for Vice-Chair

Tabled

3. Vote for Secretary

Tabled

4. Vote for 2025 meeting dates

Meeting dates will be the 3rd Tuesday of each month for the rest of the year,  
with the exception of December 16, 2025, which is a holiday. Chair proposed  
meeting date of December 9, 2025, and EOC will review at the next meeting.

**D. Presentations****E. Reports to Committee**

## 1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

## a. Welcome new appointees

Welcome and introduction given by Chair followed by new and current commissioners.

b. [2024](#) EOC Chair Report[RPT-513](#)

Attachments: [2024 RPT-513](#)

The Chair discussed the importance of having quorum, commitment to EOC, being a collaborative space, sharing lived experiences, and how to serve the community. The Chair discussed using Google document to generate a list of things to look at or try to accomplish, to discuss in a meeting, to prioritize, and how to pace it out for the year. A Google doc. will be resent to EOC, they are requested to fill in items for things to accomplish before the next meeting and that will be discussed at next meeting.

## 2. Vice Chair Report

## 3. EOC Staff Report

[2024](#) EOC Staff Report APRIL/2025[RPT-612](#)

Attachments: [2024 RPT-612](#)

[2024](#) APM Employee Complaint - noncriminal[RPT-316](#)

Attachments: [2024 RPT-316](#)

[2024](#) Code of Ordinance - Chapter 15.12: Equal Opportunity Commission[RPT-568](#)

Attachments: [2024 RPT-568](#)

[2024](#)  
[RPT-569](#)

Code of Ordinance - Chapter 15.04 2.(6), 15.04 (9), 15.04 (10)

Attachments: [2024 RPT-569](#)

## **F. Future Meeting Items and Dates**

Next meeting - May 2025 pending

Next meeting - May 20, 2025

Discussed topics for next meeting such as:

- Onboarding reset presentation to be on the same page, reviewing past work of EOC, where to go from here.
- Discussion regarding invites for future events, Inclusivity, how to expand to county regarding belonging, and support.
- Raise awareness of what EOC is about, what they support, and if they support events.

## **G. Public Comment on Items not on the Agenda**

## **H. Such Other Business as Allowed by Law**

## **I. Adjourn**

Meeting adjourned 6:05 PM