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2024 RES-359

**AUTHORIZING RECLASSIFICATION OF LICENSED PRACTICAL NURSE FTE TO
REGISTERED NURSE FTE
DCDHS-BPHCC**

The Dane County Department of Human Services (DCDHS)-Badger Prairie Health Care Center (BPHCC) has a .9 FTE-LPN position vacant. We would like to respectfully request to reclassify the LPN FTE to RN FTE. The Department of Administration-Employee Relations Division has recommended approval of this request.

We currently have 3 LPN positions, .9 FTE-#2412-vacant since 1/4/25, .2 FTE-#2922-vacant since 7/28/24, and .2 FTE-#2911-vacant since 4/22/24. We would like to convert the LPN .9 FTE to RN .9 FTE. We have posted the LPN positions internally multiple times with no takers, and we have also had multiple failed recruitments that have not produced viable candidates, even prior to 1/4/25 when the position was vacated. Continuing to hold this FTE vacant will result in BPHCC continuing to cover these shifts utilizing overtime, at higher costs to the County.

NOW, THEREFORE BE IT RESOLVED that the Dane County Board of Supervisors does hereby support and authorize reclassification of the LPN .9 FTE to RN .9 FTE, commensurate with the Department's request and approval of the Department of Administration-Employee Relations Division.

NOW, THEREFORE BE IT FINALLY RESOLVED that position #2412 is authorized to be reclassified as RN FTE.