

**2024 RES-074**  
**RECOGNIZING JULY 2024 AS DISABILITY PRIDE MONTH**

**WHEREAS**, Disability Pride Month occurs in the United States every July to honor the passage of the Americans with Disability Act (ADA) in July of 1990; and

**WHEREAS**, The ADA prevents discrimination based on disability, requires that employers provide reasonable accommodations, ensures that public accommodations meet accessibility requirements, and is recognized as one of the most important civil rights laws in history; and

**WHEREAS**, Disability Pride Month is an opportunity to celebrate the contributions, achievements, and resilience of individuals with disabilities, and to promote a deeper understanding and respect for diversity within the disability community; and

**WHEREAS**, people with disabilities face ongoing challenges and barriers in education, employment, healthcare, and other areas of life, and continued efforts are necessary to achieve full inclusion and equity; and

**WHEREAS**, people with disabilities are the largest and most diverse minority within the population representing all abilities, ages, races, ethnicities, religions, and socio-economic backgrounds; and

**WHEREAS**, Disability Pride Month is a time for organizations, charities, and businesses in Dane County to reflect on how they can become more accessible for people living with disabilities; and

**WHEREAS**, many organizations throughout Dane County support and advocate for people with disabilities, including Madtown Mamas and Disability Advocates, the Aging and Disability Resource Center, The Arc-Dane County, UCP of Greater Dane County, and the Dane County Department of Human Services; and

**WHEREAS**, individuals with disabilities are valued members of Dane County who contribute to Dane County's culture, economy, and history.

**NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board of Supervisors recognizes July 2024 as Disability Pride Month, and commits to ensuring all employees with disabilities have access to a supportive and accommodating work environment that meets their diverse needs and are provided with equitable opportunities and support within the workplace.

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Patrick Miles, Chair  
Dane County Board of Supervisors

Signed and sealed before me this  
\_\_\_\_\_ day of \_\_\_\_\_, 2024.

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Scott McDonell,  
Dane County Clerk