

## Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – February 2025

EOC – 5 Commissioners

### A. Follow up about policy and procedure

Continued follow up regarding Employee Complaint Procedure for Noncriminal

- Regarding cross-filing with other jurisdictions, there could be a situation but unsure
- Cross-filing is up to the complainant. If it is a County employee, upon hiring, they are informed about the complaint process.

### B. Employee Relations - Inquiry about policy and procedure

1. Please review Department of Administration – Employee Relations website

<https://admin.danecounty.gov/employee-relations:>

- Employee Relations Functions
- Employee Resources
- Job Openings
- Employee Benefits
- Employee Advocate
- Labor Law Posters

2. What would you like to know? Please supply specific questions that you have.

### C. Current Complaints and Resolutions

- Most recent
  - Alliant Energy Center - 1 complaint, finalized, no discrimination
  - Juvenile Detention Center - 2 complaints, finalized, no discrimination
  - Human Services, 1 complaint - open