



Dane County

Minutes - Final Unless Amended by Committee

Reclassification Appeals Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, March 24, 2025

1:00 PM City-County Building, 210 Martin Luther King Jr. Blvd.
Room 425, Madison WI 53703

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Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The March 24th Reclassification Appeals Board meeting will be an in-person meeting.

The public can attend in person at City County Building, 210 Martin Luther King Jr. Blvd Room 425, Madison WI 53703.

PROCESS TO PROVIDE PUBLIC COMMENT:

Any members of the public wishing to register to speak on/support/oppose an agenda item can register via email by March 24, 10am.

If you want to submit a written comment for this meeting, or sign up for in-person comment, please send them to: employee-relations@danecounty.gov, attn: Linda Ramirez

A. Call To Order

The meeting was called to order at 1:00pm.

Present 2 - WILLIAM WICK, and SARAH OLSON

Excused 1 - KATE HATTERY-GROSKOPF

B. Consideration of Minutes

None.

C. Action Items

[2024](#)
[ACT-417](#)

Appeal of denial on reallocation of Social Service Specialists.

Michael Thompson presented for Employee Relations.

Sharron Hubbard-Moyer and Krista Smedema presented for the Social Service Specialists.

In a 2-0 vote, the members recommended their support to uphold the denial due to the inequity issue it would cause between the Social Service Specialists and the Lead Social Service Specialist.

A motion was made by OLSON, seconded by WICK, that the meeting go into closed session.

The committee may go into a closed session for purposes of deliberations concerning a case(s) which is/are the subject of any judicial or quasi-judicial trial or hearing before the governmental body. The authority for a closed session for such purposes is 19.85(1)(a), Stats. During the closed session, the committee may also conduct discussions relative to considering employment, promotion, compensation performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The authority for a closed session for such purposes is 19.85(1)(c), Stats.

A motion was made by WICK, seconded by OLSON, that the committee exit out of closed session.

D. Public Comment on Items not on the Agenda

Matthew Moberg read Martha Stacker's letter of support for the reallocation. He also stated his personal support for the reallocation.

Kabura Mukasa asked if other county's were assessed and also inquired if the Social Service Specialists were compensated for their overtime.

Alex Hauri clarified the differences between reallocation and reclassification.

Abigail Hannula commented that if the Lead Social Service Specialist wanted to be moved the paperwork should have been submitted along with this request.

E. Such Other Business as Allowed by Law

None.

F. Adjourn

A motion was made by WICK, seconded by OLSON, that the meeting be adjourned.

Respectfully submitted by,

Linda Ramirez