

AMENDING CHAPTERS 7, 15, 18 and 19 OF THE DANE COUNTY CODE OF ORDINANCES, RENAMING THE OFFICE FOR EQUITY AND INCLUSION

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Subsection 7.13(1) is amended as follows:

7.13 THE EXECUTIVE COMMITTEE. (intro.) The executive committee shall have the duty and responsibility to:

(1) Act as the supervisory committee for the county board office and policy oversight committee for the ~~Office for Equity and Inclusion~~ Tamara D. Grigsby Dane County Civil Rights Department, and as the budgetary and policy oversight committee for the offices of the county clerk and county executive, including all divisions in the county executive's office.

ARTICLE 3. Subsection 7.22(7)(b) is amended as follows:

7.22 SCHEDULING, NOTICE AND CONDUCT OF MEETINGS.

(7)(b) The Tamara D. Grigsby Dane County Civil Rights Department ~~Office for Equity and Inclusion~~ shall annually issue a memorandum delineating days and times on which meetings should not be scheduled.

ARTICLE 4. Subsection 15.12(1)(b) is amended as follows:

15.12 EQUAL OPPORTUNITY COMMISSION.

(1)(b) *Director* means the director of the Tamara D. Grigsby Dane County Civil Rights Department ~~office for equity and inclusion~~ or ~~her or his~~ their designee.

ARTICLE 5. Subsection 15.12(7) is created as follows:

(7)(a) The Dane County Civil Rights Department advisory subcommittee shall consist of 11 members as follows: three (3) members appointed by the County Executive; two (2) members of the county board and two (2) community members appointed by the County Board Chair; the director of Public Health Madison Dane County; the Chair of the Equal Opportunities Commission; the Chancellor of the UW-Madison or designee; and the President of Madison College or designee. The County Executive and County Board Chair appointees shall be approved by the County Board, and shall serve two (2) year terms.

(b) The advisory subcommittee scores applications for the Partners in Community Grants.

(c) Staff assistance to the advisory subcommittee shall be provided by the Tamara D. Grigsby Dane County Civil Rights Department.

ARTICLE 6. Subsection 15.46(3)(e)1.a.vii. is amended as follows:

15.46 COMMUNITY JUSTICE COUNCIL.

~~(3)(e)1.a.vii. the Office for Equity and Inclusion Director~~ director of the Tamara D. Grigsby Dane County Civil Rights Department.

ARTICLE 7. Subsection 15.49 is rescinded in its entirety:

~~**15.49 OFFICE FOR EQUITY AND INCLUSION ADVISORY BOARD.**~~

~~(1) The office for equity and inclusion advisory board shall consist of 11 members as follows: three (3) members appointed by the County Executive; two (2) members of the county board and two (2) community members appointed by the County Board Chair; the director of Public Health Madison Dane County; the Chair of the Equal Opportunities Commission; the Chancellor of the UW-Madison or designee; and the President of Madison College or designee. The County Executive and County Board Chair appointees shall be approved by the County Board, and shall serve two (2) year terms.~~

~~(2) The office for equity and inclusion advisory board shall meet quarterly, and may meet more frequently as the need arises at the call of the chair.~~

~~(3) The office for equity and inclusion advisory board shall elect a chairperson and vice chairperson from its members each year at the first meeting occurring after the third Tuesday in April.~~

~~(4) The office for equity and inclusion advisory board scores applications for the Partners in Equity Grants and offers support, provides guidance, and advice to all office functions relating to racial disparities throughout Dane County in Equal Opportunity, Affirmative Action, Contract Compliance, Americans with Disabilities Act, Civil Rights Compliance and the development, review and monitoring of departmental Equity Plans. In addition, the board advises appointing authorities on Organizational Commitment, Leadership Development, Program Innovations, Collaboration and Resource Mobilization.~~

~~(5) Staff assistance to the office for equity and inclusion advisory board shall be provided by the Tamara D. Grigsby Office for Equity and Inclusion.~~

ARTICLE 8. Subsection 18.04(1) is amended as follows:

18.04 DEFINITIONS.

~~(1) Affirmative action officer shall mean the Director of the Tamara D. Grigsby Office for Equity and Inclusion~~ the director of the Tamara D. Grigsby Dane County Civil Rights Department or such other employee as the County Executive may designate.

ARTICLE 9. Subsection 19.04(5) is amended as follows:

19.04 DEFINITIONS.

~~(5) Officer or affirmative action officer, as used in subchapter I, shall mean the director of the Tamara D. Grigsby office for equity and inclusion~~ Dane County Civil Rights Department or other employee designated by the county executive to serve as the affirmative action officer.

[EXPLANATION: This amendment renames the Office for Equity and Inclusion and converts the Office for Equity and Inclusion Advisory Board into a subcommittee of the Equal Opportunity Commission.]