# Dane County Public Safety Communications

PUBLIC PROTECTION & JUDICIARY COMMITTEE MEETING JUNE 25, 2024

### What is Public Safety Communications (PSC)?

- Public Safety Answering Point (PSAP)
  - Serves:
    - 21 law enforcement agencies
    - 26 fire departments
    - 21 EMS agencies
- 911 Calls
  - All wireless 911 calls for Dane County (with the exception of Middleton)
  - All landline 911 calls for Dane County (with the exception of Middleton and UW)

### What is PSC (cont'd)?

- Non-Emergency Calls
  - Types of calls/Interactive Voice Response (IVR)
- Administrative
  - Criminal Justice Information Services
  - After hours services
- Non-Emergency Services
  - Parking Utility
  - Park Rangers
  - Highways
  - Animal Services

### Dane County PSAP's

- Consolidated Center
  - Stoughton
  - Monona
  - Fitchburg
  - UW Police

- Sun Prairie
- Middleton
- Capital Police

2022 RES-187 names PSC as Dane County's designated PSAP

### Annual Budget\*

- \$13.5M Operating Budget
  - Personnel account for 88% of the Operating Budget
- \$36.9M Capital Budget
  - New PSC building accounts for \$36.4M

<sup>\*2024</sup> Budget

### **PSC Staffing**

### PSC has a total staff of 109

- > 77 Communicators
- > 3 Customer Service Specialists
- > 1 Clerk IV
- > 1 Clerk II
- > 5 IT Specialists
- 2 Quality Control Technicians
- > 10 Communication Supervisors
- 1 Behavioral Call Diversion Supervisors
- 4 Behavioral Call Diversion Specialists
- > 1 Training and Outreach Manager
- 2 PSC Managers
- > 1 Tech Services Manager
- > 1 Director

### Vital PSC Technology

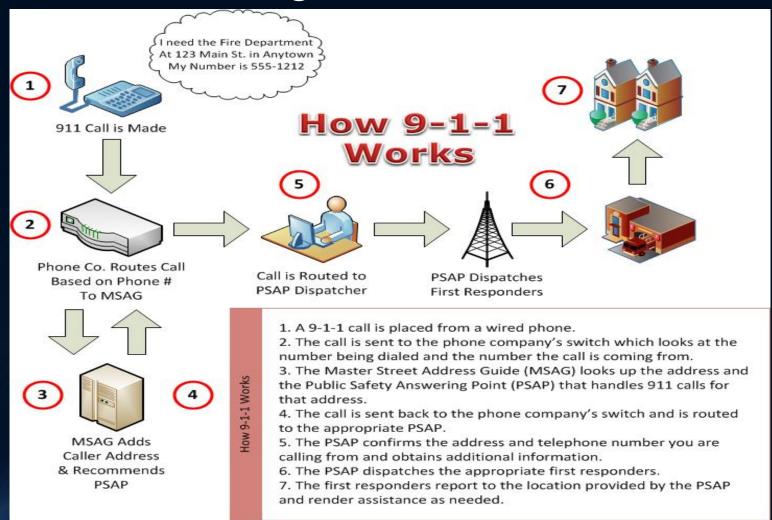
#### Radio

- DaneCom
  - DaneCom is the Dane County wide-area voice radio system. DaneCom is comprised of several radio subsystems, including a 10-channel trunked VHF P25 subsystem.
  - DaneCom uses a L<sub>3</sub>Harris Radio System
  - Maintenance and monitoring is provided by RACOM

### Telephone

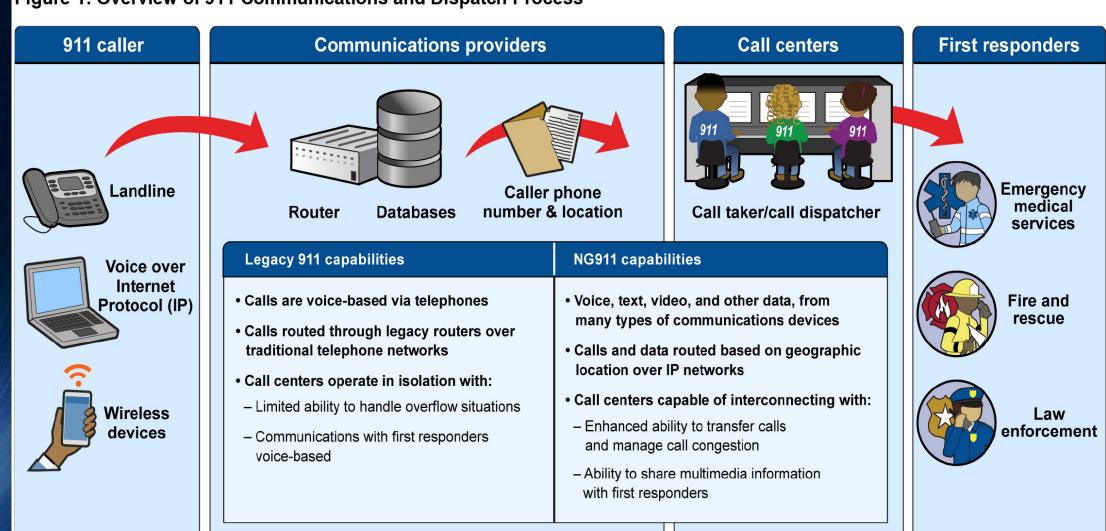
- Solacom Guardian 9-1-1 Call Handling
  - Solacom is the maintenance provider
  - ATT EsiNet
- Computer Aided Dispatch (CAD)
  - Central Square CAD
  - Central Square is the maintenance provider

### 911 Call Flow



### How Does NG911 It Work?

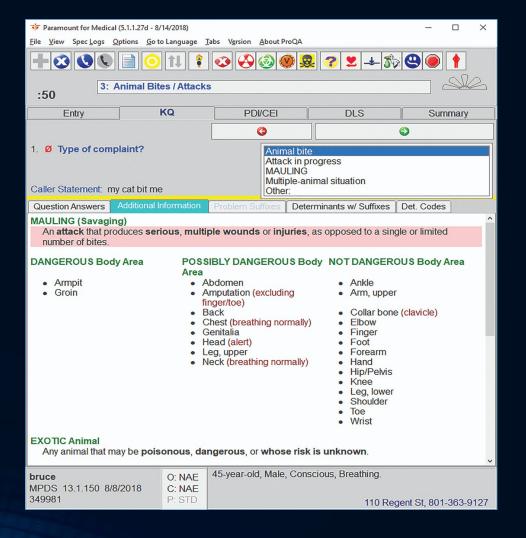
Figure 1: Overview of 911 Communications and Dispatch Process



# International Academy of Emergency Dispatch

Baseline Response Example All actual response assignments are decided by local Medical Control and EMS Administration			
Level	Response	Mode	
ЕСНО	Closest Apparatus—Arty (includes Truck Companies, HAZMAT, or on-air staff)	нот	
DELTA	Closest BLS Engine Paramedic Ambulance	НОТ НОТ	
CHARLIE	Paramedic Ambulance	COLD	
BRAVO	Closest BLS Engine BLS Ambulance (sione HOT if closest)	HOT COLD	
ALPHA	BLS Ambulance	COLD	
OMEGA	Referral or Alternate Care		
"Note: This is <b>not</b> to be considered the Academy's official recommendation for Baseline Responses.			



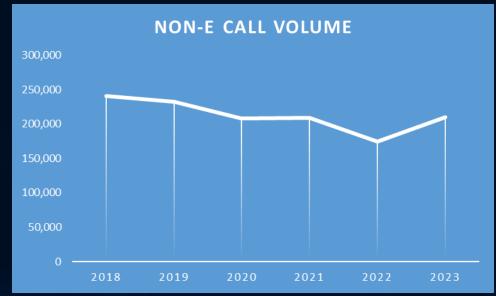


### Call Volume

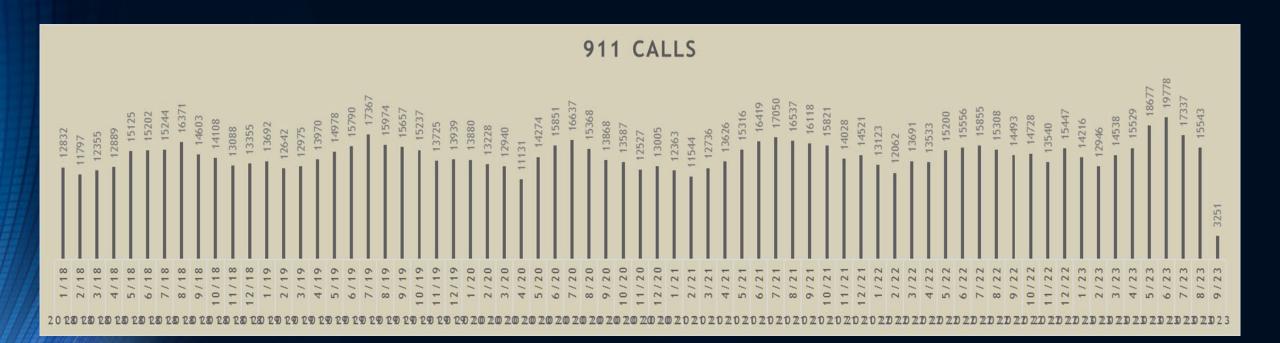
Year	911 Call Volume
2018	167,488
2019	176,032
2020	166,527
2021	176,081
2022	167,129
2023	184,125

Year	Non-E Call Volume
2018	240,201
2019	231,869
2020	207,962
2021	209,372
2022	174,127
2023	209,621





### Seasonal Call Fluctuations

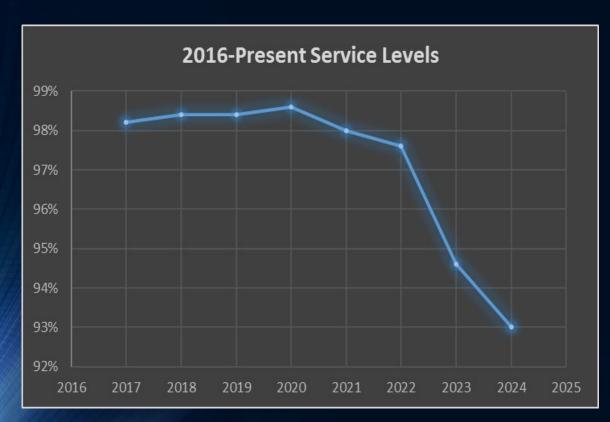


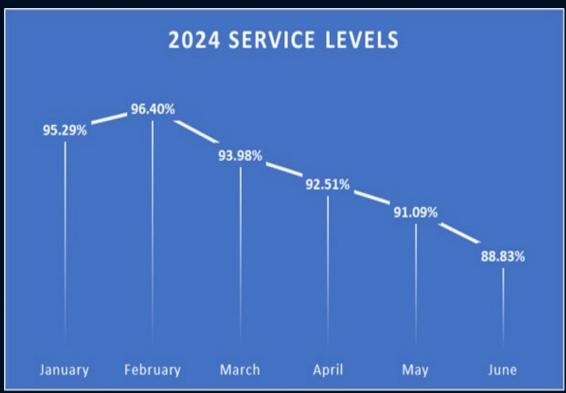
## Staffing

- Post Positions
- Historical data is reviewed annually using an Erlang C formula to determine the correct amount of staff necessary to meet industry standard of 90% of calls answered in 15 seconds or less

Hours	Shift Minimum
0630-1030hrs	11
1030-1430hrs	14
1430-1630hrs	15
1830-2030hrs	13
2230-0230hrs	12

### Service Levels





### Behavioral Health & Call Diversion

- CARES
- Imbedded Mental Health and Call Diversion Staff within the PSC
- Provide correct triage and assistance to refer callers in crisis to correct agencies, including peer groups
- Assist in providing another resource for overdoses
- Similar agencies, such as Pima County have used similar models to resolve over 80% of crisis calls without a field response

### Staff Wellness

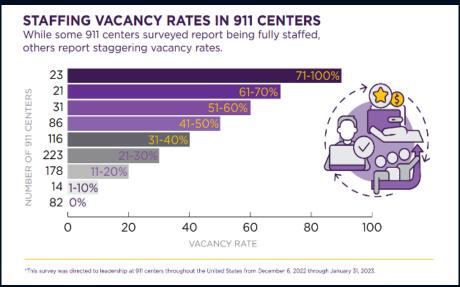
- Communicator and Supervisors are exposed to traumatic events at a rate that exceeds other first responders
- PSC utilized FEI Workforce Resilience to meet EAP needs
- Contracts with PSC's Psychiatry center to provide annual "check ins"
- Inclusion of Communicators and Supervisors at Critical Incident Stress
   Debriefings
- Restructure and rollout of Peer Support program

### Diversity and Recruitment

- PSC has formed a partnership with Centro Hispano to offer multiple classes each year in certifying individuals as Emergency Telecommunicators as part of Centro's Caminos/Pathways program
- Worked with the Urban League of Greater Madison to provide hiring events, the last of which attracted over 120 interested candidates
- Continued focus on candidates with Foreign Language skills to meet the needs of our Community

## Challenges

- Staff Turnover
  - PSC highest vacancy rate is 18%
  - Lengthy recruitment processes
- Training New Staff
- New Technology
- Increasing Costs of IM tools
- Limited capacity in current center



# PSC's Future Building





