



# SHERIFF KALVIN D. BARRETT DANE COUNTY SHERIFF'S OFFICE

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## MEMORANDUM

**DATE:** May 20th, 2024  
**TO:** Chair and Members of the Personnel and Finance Committee  
**FROM:** Chief Deputy Chris Nygaard  
**RE:** DII – Deputy Positions Vacant for More Than Six Months

County Ordinance 29.52(15) requires the Personnel and Finance Committee and the County Executive approve filling positions that are vacant longer than six (6) months. We have four (4) **DII - Deputy** positions (result of promoting deputies) that have been vacant for longer than six (6) months.

Sean Baumbach	Position #575	Vacant since 1/29/23
Erik Schneider	Position #637	Vacant since 2/12/23
Bradley Day	Position #2559	Vacant since 7/2/23
Colin Foster	Position #2399	Vacant since 7/2/23

The positions have remained vacant due to the overall deputy vacancies that exist throughout the Sheriff's Office. As a result both a nationwide shortage of law enforcement applicants, in addition to an unusually large amount of deputy retirements, the Sheriff's Office has suffered a larger than typical amount of deputy vacancies. Recruiting and retention efforts have seen some success and we hope to fill these needed positions in the future. Therefore, we are respectfully requesting an exemption be made to this Ordinance to immediately fill the current DII – Deputy positions.

### **What is the nature of the work or what is the essential function of the position?**

Deputies perform many duties in the Sheriff's Office to include staffing the Jail, Courts, Patrol, and Special Teams.

### **How has this function been fulfilled without this position?**

The need for this position never went away; the positions have been filled with overtime.

### **What will the impact on the Department's function and mission if the position remains vacant?**

The Sheriff's Office will continue fill the positions with overtime and more importantly at the expense of our deputies not having proper rest and time away from work.

