

CRC Proposal for CJRI Consideration

Website: <https://www.dcdhs.com/Children-Youth-and-Family/Community-Restorative-Court>

Mission: Repair Harm, Reduce Risk and Rebuild Community

Successful completion of CRC Repair Harm Agreements prevents the creation of a CCAP entry/criminal record. Creation of this type of record results in housing and employment discrimination and other negative outcomes for clients. In addition to preventing a CCAP entry, CRC provides wrap around services to address the root cause of the offense, as well as providing victim supports. In 2022, 134 of 151 or 89% of Clients successfully completed their Repair Harm Agreements.

Community Restorative Court Proposal:

PRIORITY REQUEST:

1) Fund two Full Time Program Leader Positions-

- a. Classification: PL (SW 16-18)
- b. Cost: \$100,900 each with salary and benefits (\$201,800 total)
- c. Program Leader- Anticipated Outcomes:
 - a. Increase participation from Clients and Victims via engagement and outreach. Currently, approximately 22% (68/296) of Clients in 2022 do not engage the CRC after referral from the DA's Office and Law Enforcement Agencies. This population is at most risk for continued involvement in the criminal justice system. Racial/ethnic profile of these 68 Respondents:
 - i. (41/68) Black- 60%
 - ii. (8/68) Hispanic- 11%
 - iii. (19/68) White- 27%
 - b. Expansion of CRC's eligibility criteria (i.e., age range and type of offenses) in collaboration with the DA's Office, Madison Police Department and other local law enforcement agencies.
 - c. Increase diversity of permanent CRC staff.
 - d. Increase case management capacity for Client services by approximately 150 cases a year, 75 for each new Program Leader position, including ones involving sensitive and complex life circumstances and situations.
 - e. Enhance CRC's capacity to connect and develop resources for Victims and Clients.
 - f. Facilitate enhanced Peacemaker involvement in restorative justice circles, CRC special projects, and mentoring opportunities.

ADDITIONAL OPTIONS:

2) Fund a Full Time Data Analyst Position -

- a. Classification:
- b. Cost: Full-time: \$122,000
- c. Data Analyst – Anticipated Outcomes:
 - a. Complete historical record entry and management system of CRC case file data 2014-2024.
 - b. Analyze profiles of Respondents that have participated in CRC versus the 22% of referrals who did not engage the CRC.
 - c. Maintain and organize a record keeping system for all CRC Participants, Victims and Peacemakers.
 - d. Conduct surveys/evaluations to Victims, Clients, Peacemakers, and program stakeholders for program evaluation and improvement.
 - e. Develop recidivism assessment process and procedures to determine a person's further involvement with the criminal justice system post CRC.
 - f. Develop data integrity protocols and quality assurance.

3) Fund a LTE Data Analyst - range \$25,000 to \$50,000

- a. Anticipated Outcomes: See Above

4) Provide Wraparound Funding- \$15,000

To serve an increased caseload these funds will provide support for:

- a. Behavioral health/ trauma short term response services
- b. Alcohol and other Drug Abuse assessments and services
- c. Basic human needs related to - housing, groceries, transportation, clothing
- d. Employment training fees
- e. Empowerment/ Support Groups

5) Training for Staff- \$10,000

- a. Attend regional and national conferences to inform and promote the CRC model (e.g. the National Association of Community and Restorative Justice Conference)

Thank you for your consideration.