

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: DOYLE		Resolution No. <u>2023 RES-229</u>
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

Awarding a collective bargaining agreement to the Dane County Deputy Sheriff's Association

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2024 successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The agreement includes cost of living adjustments for 2024. The new agreement will expire on December 15, 2024.

Current Policy or Practice -

The current agreement with Dane County Deputy Sheriff's Association expires on December 16, 2023.

Impact of Adopting Proposal -

The agreement includes increased wages: 4.5% effective December 17, 2023, undesirable hours pay increase, an increase in pay for training officers, deputies working in the bailiff's office and supplemental work assignments, an increase in floating holiday, an increase for new employee uniforms, an increase in sick leave, bereavement leave updates, stillbirth policy, and an increase in Retirement Enhancement money.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2024 budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 10/30/23 Phone: 266-9253
Reviewed by:	Date: Phone: