

Freeze Appeals -- January 1, 2026 through May 29, 2026

Positions/Departments Exempt from Freeze

| Exempt | | |
|--------------------|--------------------------------------|-----------------------|
| Department | Classification | # of Positions |
| Airport | | |
| | Airport Management Intern | 1 |
| | Dir of Business Development | 1 |
| | Maintenance Crew Leader | 1 |
| | Maintenance Mechanic | 1 |
| | Skilled Laborer | 2 |
| | Steamfitter | 1 |
| | Terminal Facility Worker | 2 |
| | Terminal Maintenance Worker | 2 |
| | Total | 11 |
| Human Services | | |
| | Behavioral Health Lead (CCS) | 1 |
| | Social Work Supervisor (CCS) | 1 |
| | Certified Nursing Assistant -- BPHCC | 11 |
| | Registered Nurse -- PBHCC | 6 |
| | Total | 19 |
| PSC | | |
| | Communicator | 3 |
| | Total | 3 |
| Sheriff | | |
| | Deputy Sheriff III | 2 |
| | Deputy Sheriff I-II | 18 |
| | Lieutenant | 1 |
| | Sergeant | 2 |
| | Total | 23 |
| Waste & Renewables | | |
| | Deputy Director | 1 |
| | Mechanic | 1 |
| | Skilled Laborer | 2 |
| | Total | 4 |
| | Total Exempt Requests | 60 |

Freeze Appeal Requests – FTE Employees

| FTE | | | | |
|-------------------------|--------------------------------------------|-----------------------|-----------------|---------------|
| Department | Classification | # of Positions | Approved | Denied |
| Administration | | | | |
| | Opiate Settlement Coordinator | 1 | 1 | |
| | Total | 1 | 1 | |
| AEC | | | | |
| | Center Worker | 2 | 1 | |
| | Facilities Manager | 1 | 1 | |
| | Total | 3 | 2 | |
| Clerk of Courts | | | | |
| | Clerk I-II | 1 | 0 | |
| | Clerk III - Branch 11 | 1 | 1 | |
| | Clerk III (Commissioner Center) | 1 | 1 | |
| | Court Clerk | 1 | 1 | |
| | GAL Social Worker .5 FTE | 1 | 0 | |
| | Judicial Staff Attorney | 1 | 0 | |
| | Traffic Clerk | 1 | 0 | |
| | Total | 7 | 3 | |
| Corp Counsel/Child Supp | | | | |
| | Child Support Investigator | 1 | 1* | |
| | Clerk IV | 1 | 1* | |
| | Total | 2 | 2 | |
| District Attorney | | | | |
| | Administrative Legal Assistant | 1 | | |
| | Deputy Director of Victim Witness Services | 1 | 1 | |
| | Paralegal I | 2 | | |
| | Victim Witness Case Manager | 1 | | |
| | VW Administrative Legal Assistant | 1 | | |
| | Clerk III Deferred Prosecution | 1 | | |
| | Total | 7 | 1 | |
| County Executive | | | | |
| | Chief of Staff | 1 | | |
| | Executive Assistant | 1 | | |
| | Total | 2 | 2 | |
| Highway | | | | |
| | Accountant | 1 | 1 | |

| | | | | |
|--------------------------|--------------------------------------------------|---|----|---|
| | Accounting Assistant | 1 | 1 | |
| | Asst Maintenance Superintendent | 1 | 1 | |
| | Highway Engineer | 1 | 1 | |
| | Skilled Laborer | 2 | 2 | |
| | Total | 5 | 6 | |
| Human Services | | | | |
| | Account Clerk II | 1 | 1 | |
| | Case Manager II (Bilingual-Spanish) | 1 | 1 | |
| | Clerk I-II | 1 | 1 | |
| | Economic Support Specialist (Bilingual-Spanish) | 1 | 1 | |
| | Registered Dietician & Healthy Aging Coordinator | 1 | 1 | |
| | Social Worker | 1 | 1 | |
| | Social Worker Bilingual Spanish | 1 | 1 | |
| | Social Worker I&II (CCS) | 1 | 1 | |
| | Social Worker (CCS) | 1 | 1 | |
| | Total | 9 | 9 | |
| Juvenile Court Program | | | | |
| | Community Program Manager | 1 | 0 | |
| | Total | 1 | 0 | |
| Juvenile Detention | | 1 | | |
| | Juvenile Court Worker | 1 | 1* | |
| | Total | 1 | 1 | |
| Land & Water Resources | | | | |
| | Lake Management Crew Leader | 1 | 1* | |
| | Park Crew Leader | 1 | 1* | |
| | Total | 2 | 2 | |
| Medical Examiner | | | | |
| | Deputy Medical Examiner | 1 | | 1 |
| | Total | 1 | 0 | 1 |
| Office of Justice Reform | | | | |
| | Community Court Case Manager | 1 | 1 | |
| | Total | 1 | 1 | |
| Planning & Development | | | | |
| | Regional Housing Project Assistant | 1 | 0 | |
| | Zoning Administrator | 1 | 0 | |
| | Total | 2 | 0 | |

| | | | | |
|--------------------|-----------------------------------------|-----------|-----------|----------|
| Public Health | | | | |
| | Dietetic Specialist (Bilingual-Spanish) | 1 | 0 | |
| | PH Epidemiologist | 1 | 1 | |
| | PH Evaluator | 1 | | 1 |
| | Public Health Nurse | 2 | 1 | |
| | Sanitarian | 2 | 0 | |
| | Violence Prevention Supervisor | 1 | 0 | |
| | Total | 8 | 2 | 1 |
| Sheriff | | | | |
| | Re-Entry Coordinator (.5 FTE) | 1 | 0 | |
| | Security Support Specialist | 3 | 0 | |
| | Total | 4 | 0 | |
| Treasurer | | | | |
| | Account Clerk II | 1 | 1 | |
| | Total | 1 | 1 | |
| Waste & Renewables | | | | |
| | Skilled Laborer | 1 | 1 | |
| | Total | 1 | 1 | |
| Zoo | | | | |
| | Guest Services Coordinator | 1 | | |
| | Zookeeper | 1 | | |
| | Total | 2 | 0 | |
| | Total FTE Requests | 60 | 32 | 2 |
| | *Approved after sitting 16 weeks | | | |

Freeze Appeal Requests – LTE Employees

| LTE | | | | |
|------------------------|------------------------------------------------|-----------------------|-----------------|---------------|
| Department | Classification | # of Positions | Approved | Denied |
| AEC | | | | |
| | LTE Event Operations Specialist | 1 | 1 | |
| | LTE General Laborer | 4 | 4 | |
| | LTE Parkers | 6 | 6 | |
| | LTE Parking Ticket Sellers | 5 | 5 | |
| | LTE Ushers | 1 | 1 | |
| | LTE Sales Coordinator | 1 | 1 | |
| | Total | 18 | 18 | |
| Corporation Counsel | | | | |
| | LTE Legal Intern | 1 | 1 | |
| | Total | 1 | 1 | |
| County Board | | | | |
| | LTE Intern - Legislative Support Services | 1 | 1 | |
| | LTE Intern - Policy, Outreach & Communications | 1 | 1 | |
| | Total | 2 | 2 | |
| County Clerk | | | | |
| | LTE Board of Canvass | 1 | 1 | |
| | Total | 1 | 1 | |
| Extension | | | | |
| | Career Pathways Intern | 8 | 8 | |
| | Total | 8 | 8 | |
| Highway | | | | |
| | LTE Highway Intern | 4 | 4 | |
| | Total | 4 | 4 | |
| Human Services/BPHCC | | | | |
| | LTE Laundry Worker | 2 | 1 | |
| | Total | 2 | 1 | |
| Juvenile Detention | | | | |
| | LTE Juvenile Court Counselor | 1 | 1 | |
| | LTE Juvenile Court Worker | 2 | 2 | |
| | LTE Juvenile Court Worker | 1 | 1 | |
| | Total | 4 | 4 | |
| Land & Water Resources | | | | |

| | | | | |
|-----------------------|--------------------------------------------------|----|----|--|
| | Aquatic Invasive Species Watercraft Inspector | 1 | 1 | |
| | Conservation Agronomist | 1 | 1 | |
| | Dredge Deckhand | 1 | 1 | |
| | Lake Management Harvester Operator-Barges | 4 | 4 | |
| | Lake Management Harvester Operators | 5 | 5 | |
| | LTE Career Pathways Intern | 1 | 1 | |
| | LTE County Park Attendant | 15 | 15 | |
| | LTE Lussier Family Heritage Center Attendant | 1 | 1 | |
| | LTE Park Ranger Cadet | 1 | 1 | |
| | LTE Parks Maintenance Crew | 5 | 5 | |
| | LTE Restoration Specialist #1 | 1 | 1 | |
| | LTE Restoration Specialist #2 | 1 | 1 | |
| | Total | 37 | 37 | |
| Medical Examiner | | | | |
| | LTE Medical Examiner | 1 | 1 | |
| | LTE Medicolegal Investigator | 1 | 0 | |
| | Total | 2 | 1 | |
| Public Health | | | | |
| | LTE Beach Staff | 2 | 2 | |
| | LTE Public Health Field Staff | 2 | 2 | |
| | Total | 4 | 4 | |
| Waste & Renewables | | | | |
| | LTE Engineer | 1 | 1 | |
| | LTE Semi-Skilled Laborer | 1 | 1 | |
| | Total | 2 | 2 | |
| Zoo | | | | |
| | LTE Animal Care Intern | 1 | 1 | |
| | LTE Carousel & Train Attendant #1 | 1 | 1 | |
| | LTE Carousel & Train Attendant #2 | 1 | 1 | |
| | LTE Clerk I-II | 1 | 0 | |
| | LTE Intern - Zoo Education | 2 | 2 | |
| | LTE Zoo Educator | 2 | 2 | |
| | LTE Zoo Educator I | 2 | 0 | |
| | Total | 10 | 7 | |
| | Total LTE Requests | 96 | 90 | |

| DEPARTMENT | ACTION | POSITION NUMBER | POSITION TITLE/CLASSIFICATION | EG Eligible? |
|------------------------------|----------|-----------------|---------------------------------------------------------|--------------|
| County Executive | New Hire | 125 | Executive Chief of Staff | N |
| Administration | New Hire | 3667 | Opiate Settlement Coordinator | Y |
| Clerk of Courts | New Hire | 81 | Circuit Court Commissioner | N |
| Clerk of Courts | New Hire | 2149 | GAL Social Worker (0.5 FTE) | Y |
| Sheriff's Office | New Hire | 2476 | Budget and Contract Analyst | Y |
| Sheriff's Office | New Hire | 1981 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 3660 | Deputy Sheriff I-II (Project) | Y |
| Sheriff's Office | New Hire | 402 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 454 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2989 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2212 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 1935 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 538 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2628 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 3206 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 486 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 571 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2239 | Weapons Screening Attendant (0.5 FTE) | Y |
| Sheriff's Office | New Hire | 542 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 543 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2280 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 1944 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2327 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2263 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 2383 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 1929 | Deputy Sheriff I-II | Y |
| Sheriff's Office | New Hire | 525 | Deputy Sheriff I-II | Y |
| Public Safety Communications | New Hire | 1895 | Public Safety Communications Technical Services Manager | N |
| Public Safety Communications | New Hire | 2448 | Communicator | Y |
| Public Safety Communications | New Hire | 3588 | Communicator | Y |
| Public Safety Communications | New Hire | 2744 | Communicator | Y |
| Public Safety Communications | New Hire | 3589 | Communicator (Prehire) | Y |
| Public Safety Communications | New Hire | 3591 | Communicator (Prehire) | Y |
| Public Safety Communications | New Hire | 3590 | Communicator (Prehire) | Y |
| Human Services (BPHCC) | New Hire | 3107 | Certified Nursing Assistant (0.8 FTE) | Y |

| | | | | |
|--------------------------|-----------------|---------|---------------------------------------------------|---|
| Human Services (BPHCC) | New Hire | 1159 | Certified Nursing Assistant (0.2 FTE) | Y |
| Human Services (BPHCC) | New Hire | 2115 | Certified Nursing Assistant (0.7 FTE) | Y |
| Human Services | LTE to Budgeted | 2898 | Clerk I-II (Project) | Y |
| Human Services | New Hire | 957 | Social Worker II | Y |
| Human Services | New Hire | 2767 | Social Worker II | Y |
| Human Services | New Hire | 1842 | Clerk I-II | Y |
| Human Services | New Hire | 8800900 | Comprehensive Community Services (CCS) Supervisor | N |
| Planning and Development | New Hire | 335 | Land Records Review Analyst | Y |
| Library | LTE to Budgeted | 3358 | Clerk I-II (0.6 FTE) | Y |
| Land and Water | New Hire | 3662 | Youth Conservation Coordinator (Project) | Y |
| Highway | LTE to Budgeted | 3537 | Skilled Laborer - Highway | Y |
| Highway | LTE to Budgeted | 884 | Skilled Laborer - Highway | Y |
| Highway | LTE to Budgeted | 786 | Skilled Laborer - Highway | Y |
| Highway | New Hire | 3459 | Skilled Laborer - Highway | Y |
| Highway | New Hire | 773 | Skilled Laborer - Highway | Y |
| Highway | New Hire | 799 | Skilled Laborer - Highway | Y |
| Highway | New Hire | 753 | Skilled Laborer - Highway | Y |
| Airport | LTE to Budgeted | 3083 | Terminal Facility Worker | Y |
| Airport | New Hire | 934 | Terminal Maintenance Worker | Y |

| DEPARTMENT | ACTION | POSITION NUMBER | POSITION TITLE/CLASSIFICATION |
|------------------------|----------|-----------------|---------------------------------------------------|
| County Executive | New Hire | 9004530 | LTE Director of Communications |
| County Clerk | New Hire | 9006880 | LTE Board of Canvassers |
| Medical Examiner | New Hire | 9006450 | LTE Deputy Medical Examiner |
| Medical Examiner | New Hire | 9006450 | LTE Deputy Medical Examiner |
| District Attorney | New Hire | 9005990 | LTE Victim/Witness Case Manager |
| Sheriff's Office | New Hire | 9074290 | LTE Weapon Screening Attendant |
| Juvenile Court | New Hire | 9003240 | LTE Juvenile Court Worker |
| Juvenile Court | New Hire | 9003240 | LTE Juvenile Court Worker |
| Human Services (BPHCC) | New Hire | 9003521 | LTE Laundry Worker |
| Human Services (BPHCC) | New Hire | 9005010 | LTE Registered Nurse |
| Human Services (BPHCC) | New Hire | 9003521 | LTE Laundry Worker |
| Public Health | New Hire | 9074690 | LTE Disease Intervention Specialist (Bilingual) |
| Public Health | New Hire | 9003670 | LTE Public Health Field Staff |
| Public Health | New Hire | 9003670 | LTE Public Health Field Staff |
| Public Health | New Hire | 9003670 | LTE Public Health Field Staff |
| Public Health | New Hire | 9003670 | LTE Public Health Field Staff |
| Alliant Energy Center | New Hire | 9006790 | LTE Guest Services Lead |
| Alliant Energy Center | New Hire | 9002000 | LTE General Laborer (65) |
| Alliant Energy Center | New Hire | 9009100 | LTE Parking Ticket Seller |
| Alliant Energy Center | New Hire | 9009100 | LTE Parking Ticket Seller |
| Alliant Energy Center | New Hire | 9009080 | LTE Parker |
| Alliant Energy Center | New Hire | 9009140 | LTE Usher |
| Alliant Energy Center | New Hire | 9009140 | LTE Usher |
| Alliant Energy Center | New Hire | 9009100 | LTE Parking Ticket Seller |
| Alliant Energy Center | New Hire | 9009080 | LTE Parker |
| Alliant Energy Center | New Hire | 9009080 | LTE Parker |
| Alliant Energy Center | New Hire | 9009100 | LTE Parking Ticket Seller |
| Alliant Energy Center | New Hire | 9009100 | LTE Parking Ticket Seller |
| Alliant Energy Center | New Hire | 9002000 | LTE General Laborer (65) |
| Alliant Energy Center | New Hire | 9002000 | LTE General Laborer (65) |
| Alliant Energy Center | New Hire | 9002000 | LTE General Laborer (65) |
| Alliant Energy Center | New Hire | 9002000 | LTE General Laborer (65) |
| Alliant Energy Center | New Hire | 9074760 | LTE Sales Coordinator |
| Zoo | New Hire | 9006590 | LTE Education Coordinator |
| Zoo | New Hire | 9074580 | LTE Carousel and Train Attendant |
| Zoo | New Hire | 9074580 | LTE Carousel and Train Attendant |
| Land and Water | New Hire | 9074740 | LTE Restoration and Land Management Specialist II |
| Land and Water | New Hire | 9004560 | LTE Restoration and Land Management Specialist I |
| Land and Water | New Hire | 9004560 | LTE Restoration and Land Management Specialist I |
| Land and Water | New Hire | 9004560 | LTE Restoration and Land Management Specialist I |
| Land and Water | New Hire | 9006250 | LTE County Parks Maintenance Crew I |
| Land and Water | New Hire | 9004560 | LTE Restoration and Land Management Specialist I |
| Land and Water | New Hire | 9006250 | LTE County Parks Maintenance Crew I |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9003810 | LTE County Park Attendant |

| | | | |
|----------------|----------|---------|----------------------------------------------|
| Land and Water | New Hire | 9003810 | LTE County Park Attendant |
| Land and Water | New Hire | 9003810 | LTE County Park Attendant |
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| Land and Water | New Hire | 9003810 | LTE County Park Attendant |
| Land and Water | New Hire | 9003810 | LTE County Park Attendant |
| Land and Water | New Hire | 9003400 | LTE Lake Management Harvester Operator |
| Land and Water | New Hire | 9003400 | LTE Lake Management Harvester Operator |
| Land and Water | New Hire | 9003400 | LTE Lake Management Harvester Operator |
| Land and Water | New Hire | 9006290 | LTE Lake Management Dredge Deckhand |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9005930 | LTE Lussier Family Heritage Center Attendant |
| Land and Water | New Hire | 9004920 | LTE Aquatic Invasive Species Specialist |
| Land and Water | New Hire | 9006250 | LTE County Parks Maintenance Crew I |
| Extension | New Hire | 9004580 | LTE Intern |
| Highway | New Hire | 9004550 | LTE Engineering Intern |
| Highway | New Hire | 9004550 | LTE Engineering Intern |

How do define the county's "Reserve Fund"?

Technically, it is the unassigned balance in the County's General Fund as presented in the Annual Comprehensive Financial Report.

What is the reserve fund policy?

At the end of the year, the unassigned fund balance should equal 10% of the combined budgeted expenditures in the General Fund including the Alliant Energy Center, Human Services Fund and Badger Prairie Fund.

For example:

The 2026 target is calculated as follows:

| | |
|---------------------------|---------------|
| General Fund Expenditures | \$273,064,054 |
| Human Services Fund Exp. | \$277,334,770 |
| Badger Prairie Exp. | \$32,590,450 |
| Total | \$582,989,274 |
| 10% | \$58,298,927 |

Recent history of the General Fund:

| | |
|------|---------------|
| 2017 | \$38,162,970 |
| 2018 | \$43,096,039 |
| 2019 | \$46,613,636 |
| 2020 | \$54,982,037 |
| 2021 | \$62,090,829 |
| 2022 | \$62,608,500 |
| 2023 | \$55,574,336* |
| 2024 | \$58,343,703 |
| 2025 | \$59,682,044 |

*2023 was 1st year of current policy

How do we define “Surplus”

In county budgeting, a surplus is an amount, or estimated amount, of resources available at the end of a fiscal year above the calculated reserve amount.

Where does surplus come from:

A Surplus arises from the receipt of revenues in excess of the amount budgeted or expenditures being lower than the amount budgeted. Usually, it is a combination of both.

How does this happen?

Across county departments, the operating budget has an expenditure base of over \$820 million and a revenue base of Over \$431 million. So a variance of just 1% on each of these combined would be over \$12 million.

How much surplus has been applied in past budgets?

| | |
|------|--------------|
| 2017 | \$693,881 |
| 2018 | \$6,972,549 |
| 2019 | \$9,057,114 |
| 2020 | \$13,986,486 |
| 2021 | \$31,370,094 |
| 2022 | \$15,182,221 |
| 2023 | \$39,513,340 |
| 2024 | \$42,072,083 |
| 2025 | \$59,535,608 |
| 2026 | \$27,107,060 |