



Dane County

Minutes - Final Unless Amended by Committee

Personnel & Finance Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, November 13, 2023

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 351; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public testimony.

The November 13, 2023 Personnel & Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the City County Building Room 351.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_q_0NjErRTNmHhsN-UVgJFQ

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

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When prompted, enter the following Webinar ID: 912 6771 4809

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone).

Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: krohn@countyofdane.com

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

A. Call To Order

Chair Doyle called the meeting to order at 5:30 PM.

YGP Present: Vance

Staff Present: Chuck Hicklin, Greg Brockmeyer, Meg Krohn, Charles Tubbs, Tracy Herold, Kim Jones, Carlo Esqueda, Amanda Depagter, John Welch, Martha Stacker, Laura Hicklin, Nick Bubb, Adam Heffron, Chriss Nygaard, Sheriff Barrett, Carlos Pabellon, Carrie Meier, Supervisor Chawla, Supervisor Wegleitner, Supervisor Collins, Adam Ussher, Amy Tutweiler, Gene Meyers, Lt. Col. Dunlap (Air National Guard)

Present: 9 - CHUCK ERICKSON, SARAH SMITH, ELIZABETH DOYLE, MAUREEN McCARVILLE, MATT VELDRAN, PATRICK MILES, JACOB WRIGHT, CECELY CASTILLO and RICK ROSE

B. Consideration of Minutes

- 1. [2023](#) Personnel & Finance - Approval of Minutes October 23, 2023
[MIN-367](#)

Attachments: [PF20231023](#)

A motion was made by MILES, seconded by ROSE, that the Minutes be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 2. [2023](#) Personnel & Finance - Approval of Minutes October 24, 2023
[MIN-368](#)

Attachments: [PF20231024](#)

A motion was made by MILES, seconded by ROSE, that the Minutes be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 3. [2023](#) Personnel & Finance - Approval of Minutes October 25, 2023
[MIN-369](#)

Attachments: [PF20231025](#)

A motion was made by MILES, seconded by ROSE, that the Minutes be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 4. [2023](#) Personnel & Finance - Approval of Minutes October 30, 2023
[MIN-370](#)

Attachments: [PF20231030](#)

A motion was made by MILES, seconded by ROSE, that the Minutes be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

C. Fund Transfers

- 1. [2023](#) FUNDS TRANSFER REQUEST TO PURCHASE A NEW ELECTRIC
[FTR-038](#) VEHICLE FOR THE DEPARTMENT OF WASTE AND RENEWABLES

Attachments: [2023 FTR-038](#)

A motion was made by VELDRAN, seconded by WRIGHT, that the Fund Transfer be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 2. [2023](#) 2023 FTR-039 RADIO BATTERIES
[FTR-039](#)

Sponsors: ANDRAE

Attachments: [2023 FTR-039 Radio Batteries](#)

A motion was made by VELDRAN, seconded by WRIGHT, that the Fund Transfer be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

D. Referrals (Resolutions & Ordinance Amendments)

1. [2023 OA-066](#) AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING SICK LEAVE USE AND REINSTATEMENT

Sponsors: DOYLE and HUELSEMANN

Attachments: [2023 OA-066](#)

The following registered in support: Cindy Matulle, Karlie Maggio, JOEL HEIMAN, Samantha Yngsdal, Shaniqua Murphy, Morgan Aten, DAWN AMORIELLO, JR Robertson, Charles Thompson, MARY WAMBOLD, misha dancing waters, Samantha Haack, Kristi Meyer, Brenda Swenson, Holly Schumann, CHEE XIONG, sarah rosenstein, Mary Ambrosavage, Reyna Vasquez, Celia Zeinert, Houa Lee, Carol Knepfel, Megan Thurston, john Ly, Heidi Van Landingham, Heather Guenther, Sheila Wolff, JESSICA WRATHKEY, Sharron Hubbard-Moyer, Ariel Barak, Derek Wallace, Kevin Fisher

A motion was made by WRIGHT, seconded by ERICKSON, that the Ordinance be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

2. [2023 RES-149](#) RESOLUTION TO UPDATE DANE COUNTY LIBRARY STANDARDS

Sponsors: RATCLIFF

Attachments: [2023 RES-149](#)
[2023 RES-149 FISCAL NOTE](#)

Books spoke in support.

A motion was made by ERICKSON, seconded by WRIGHT, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

3. [2023 RES-168](#) AUTHORIZING EXECUTION OF AIRPORT JOINT USE AGREEMENT WITH THE UNITED STATES AND THE STATE OF WISCONSIN

Sponsors: McCARVILLE, BOLLIG and ENGELBERGER

Attachments: [2023 RES-168.pdf](#)
[2023 RES-168 FISCAL NOTE.pdf](#)
[2023 RES-168 CONTRACT #15226](#)
[Res 168 Bogue](#)
[2023 Res 168 Gordan](#)
[Res 168 Ward Comments](#)
[2023 RES-168 Comments](#)

Books, Lee, Lozano, Schlachter, Willman, Sollinger, Boswell, Chawla and Wegleitner spoke in opposition.

Collins spoke in support.

The following registered in opposition: Mrian Celesnik, Irene Piersma and Joan Braune.

Kim Jones, Adam Ussher, Gene Meyers, Amy Tutweiler and Lt. Col. Dunlap were present for questions.

A motion was made by WRIGHT, seconded by SMITH, that the Resolution be postponed. to the Personnel & Finance Committee, due back by 12/18/2023. The motion carried by a voice vote 7-2 (Castillo, Erickson) (YGP 1-0)..

4. [2023 RES-201](#) ACCEPTING HAZARDOUS MATERIALS EMERGENCY PREPAREDNESS (HMEP) GRANT FFY2023 SW REGIONAL COMMODITY FLOW STUDY DANE

Sponsors: McCARVILLE, RATCLIFF and ENGELBERGER

Attachments: [2023 RES-201](#)
[2023 RES-201 Fiscal Note](#)
[2023 RES-201 CONTRACT #15223](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

5. [2023 RES-202](#) ACCEPTING HAZARDOUS MATERIALS EMERGENCY PREPAREDNESS (HMEP) GRANT DANE COUNTY CORE & SPECIALIZED HAZMAT TRAINING

Sponsors: McCARVILLE, RATCLIFF and ENGELBERGER

Attachments: [2023 RES-202](#)
[2023 RES-202 FISCAL NOTE](#)
[2023 RES-202 CONTRACT #15222](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

6. [2023 RES-204](#) ACCEPTING SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) GRANT FOR DRUG COURT PROGRAMS EXPANSION DCDHS - BEHAVIORAL HEALTH DIVISION

Sponsors: WEGLEITNER, KIGEYA, RATCLIFF and HUELSEMANN

Attachments: [2023 RES-204](#)
[2023 RES-204 FISCAL NOTE](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

7. [2023 RES-205](#) AUTHORIZING SUN PRAIRIE LEASE WITH SUNSHINE PLACE, INC. DCDHS - PEI DIVISION

Sponsors: WEGLEITNER, RATCLIFF and ENGELBERGER

Attachments: [2023 RES-205](#)
[2023 RES-205 FISCAL NOTE](#)
[2023 RES-205 CONTRACT #15238](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

8. [2023 RES-206](#) CONTRACT CHANGE ORDER #1 TO THE CONTRACT WITH HOOPER CORPORATION FOR THE ALLIANT ENERGY CENTER PAVILIONS 1 & 2 FIRE PROTECTION UPGRADES

Sponsors: RIPP and ENGELBERGER

Attachments: [2023 RES-206](#)
[2023 RES-206 FISCAL NOTE](#)
[2023 RES-206 CO#1](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

9. [2023 RES-213](#) AUTHORIZING AN ADDENDUM TO THE AGREEMENT TO HOUSE RELOCATED DANE COUNTY JAIL RESIDENTS AT THE IOWA COUNTY JAIL

Sponsors: ANDRAE and ENGELBERGER

Attachments: [2023 RES-213](#)
[2023 RES-213 FISCAL NOTE](#)
[2023 RES-213 CONTRACT #15024A](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

10. [2023 RES-214](#) AUTHORIZING A CONTRACT ADDENDUM BETWEEN DANE COUNTY AND THE CITY OF MADISON FOR TYPE III HAZARDOUS MATERIALS RESPONSE TEAM

Sponsors: McCARVILLE and ENGELBERGER

Attachments: [2023 RES-214](#)
[2023 RES-214 FISCAL NOTE](#)
[2023 RES-214 CONTRACT #14621A](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

11. [2023 RES-215](#) AMENDING THE 2023 BUDGET TO FUND AMERICORPS PLACEMENTS

Sponsors: DOYLE, KIGEYA, HUELSEMANN and RATCLIFF

Attachments: [2023 RES-215](#)
[2023 RES-215 FISCAL NOTE](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

12. [2023 RES-216](#) WASTE AND RENEWABLES INTERCONNECTION ASSIGNMENT AGREEMENT TO ASSIGN RIGHTS AND OBLIGATIONS TO LIBERTY (RNG) LLC

Sponsors: RIPP

Attachments: [2023 RES-216](#)
[2023 RES-216 FISCAL NOTE](#)
[2023 RES-216 CONTRACT #13814B](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

13. [2023 RES-218](#) AUTHORIZING MAZOMANIE LEASE AT 314 ANNE STREET FOR JOINING FORCES FOR FAMILIES PROGRAM DCDHS- PEI DIVISION

Sponsors: WEGLEITNER and HUELSEMANN

Attachments: [2023 RES-218](#)
[2023 RES-218 FISCAL NOTE](#)
[2023 RES-218 CONTRACT #15237](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

14. [2023 RES-219](#) AUTHORIZING AMENDMENT OF 2023 BUDGET TO ACCEPT COST-SHARE FUNDS

Sponsors: CHAWLA

Attachments: [2023 RES-219](#)
[2023 RES-219 FISCAL NOTE](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

15. [2023 RES-221](#) APPROVAL OF 2024 CROP LEASES ON COUNTY LAND

Sponsors: CHAWLA and ROSE

Attachments: [2023 RES-221](#)
[2023 RES-221 FISCAL NOTE](#)
[2023 RES-221 CONTRACTS](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

16. [2023 RES-222](#) AUTHORIZING ASSIGNMENT AND AMENDMENT OF LEASE INVOLVING LAND AT THE DANE COUNTY REGIONAL AIRPORT LEASE NO. DCRA 2016-19

Sponsors: McCARVILLE and ROSE

Attachments: [2023 RES-222](#)
[2023 RES-222 FISCAL NOTE.pdf](#)
[2023 RES-222 CONTRACT #10872F](#)
[2023 RES-222 CONTRACT #10872G](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

17. [2023 RES-223](#) ESTABLISHING OPERATING ACCOUNTS FOR DANE DEMO FARMS

Sponsors: CHAWLA and ROSE

Attachments: [2023 RES-223](#)
[2023 RES-223 FISCAL NOTE](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

18. [2023 RES-225](#) AUTHORIZING AN ADDENDUM TO THE AGREEMENT TO HOUSE RELOCATED DANE COUNTY JAIL RESIDENTS AT THE ONEIDA COUNTY JAIL

Sponsors: ANDRAE

Attachments: [2023 RES-225](#)
[2023 RES-225 FISCAL NOTE](#)
[SUB _____ to 2023 RES-225 \(PROPOSED-ANDRAE\)](#)
[SUB _____ to 2023 RES-225 \(PROPOSED-ANDRAE\) FISCAL NOTE](#)
[2023 RES-225 CONTRACT #15023A](#)
[Sub. 1 to Res. 225 \(Proposed-Andrae\)](#)

A motion was made by CASTILLO, seconded by McCARVILLE, that the Resolution be Sub. 1 to the resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

19. [2023 RES-227](#) AUTHORIZING AN ADDENDUM TO THE AGREEMENT TO HOUSE RELOCATED DANE COUNTY JAIL RESIDENTS AT THE IOWA COUNTY JAIL

Sponsors: ANDRAE

Attachments: [2023 RES-227](#)
[2023 RES-227 FISCAL NOTE](#)
[2022 RES-227 CONTRACT #15024B](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

20. [2023 RES-228](#) AWARD OF AGREEMENT TO MECHANICAL SYSTEMS INC. FOR THE PURCHASE OF FABRICATION, DELIVERY, AND INSTALLATION OF RNG PLANT DESULFURIZATION MEDIA VESSELS FOR THE DEPARTMENT OF WASTE AND RENEWABLES

Sponsors: RIPP and ROSE

Attachments: [2023 RES-228](#)
[2023 RES-228 FISCAL NOTE](#)
[2023 RES-228 CONTRACT #15242](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

21. [2023 RES-229](#) AWARDED A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY DEPUTY SHERIFF'S ASSOCIATION

Sponsors: DOYLE, RATCLIFF, ROSE and HATCHER

Attachments: [2023 RES-229](#)
[2023 RES-229 FISCAL NOTE](#)
[2023 RES-229 MEMO TO COUNTY BOARD](#)
[2023 RES-229 COLLECTIVE BARGAINING AGREEMENT](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

22. [2023 RES-230](#) AUTHORIZING AMENDMENT OF LEASE INVOLVING LAND AT THE DANE COUNTY REGIONAL AIRPORT LEASE NO. DCRA 2003-02

Sponsors: McCARVILLE and ROSE

Attachments: [2023 RES-230](#)
[2023 RES-230 FISCAL NOTE](#)
[2023 RES-230 CONTRACT #15241](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Resolution be recommended for approval. The motion carried by a voice vote 9-0 (YGP 1-0).

E. Items Requiring Committee Action

1. [2023 ACT-200](#) Personnel & Finance - Approval of Bills and Accounts November 13, 2023

Attachments: [BILLS 11-13-23FIN-1](#)
[2023 ACT-200 24A per diem requiring approval](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

2. [2023 ACT-201](#) Waiver of Bid - Badger Prairie - Dental Hygienist Services (Kathleen Revello RDH)

Attachments: [2023 ACT-201 Kathleen A Revello RDH Bid Waiver FINAL](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).
3. [2023 ACT-202](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting Deadline - Human Services (Kate Kingree June 2023)

Attachments: [2023 act-202 KINGREE KATE MEMO JUNE MILEAGE](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).
4. [2023 ACT-203](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting Deadline - Human Services (Lindsey Beischel June and July 2023)

Attachments: [2023 ACT-203 Beischle june and july 2023 CYF Memo June and July](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).
5. [2023 ACT-206](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting Deadline - Human Services (Purkis July 2023)

Attachments: [2023 ACT-206 Purkis July 2023](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).
6. [2023 ACT-208](#) Request to Approve Reimbursement for Moving Expenses - Waste & Renewables (Landfill Operations Manager M. Eas)

Attachments: [2023 ACT-208 Moving Reimbursement Request_East](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).
7. [2023 ACT-209](#) Request for Waiver of Bid - Alliant Energy Center - Portable Transformer (Staff Electric)

Attachments: [2023 ACT-209 Updated Bid Waiver - AEC - Staff Electric - Portable Transformers \\$167832](#)

A motion was made by **WRIGHT**, seconded by **ERICKSON**, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 8. [2023 ACT-210](#) Request for Exception to Co. Ord. 20.14(3) Per meal limit for training - Land & Water Resources Department (Staff meeting)

Attachments: [2023 ACT-210 LWRD Chapter20 exception](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 9. [2023 ACT-211](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting Deadline - Human Services (Eva Zealy July & AUGust 2023)

Attachments: [2023 ACT-211 Zealy Mileage Exception Memo 2023-11-3](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 10. [2023 ACT-212](#) Request for Waiver of Bid - Waste & Renewables - Procurement of clay soil suitable for landfill construction (Wingra Stone Company)

Attachments: [2023 ACT-212 Bid Waiver - WR - Wingra - Clay \\$255000](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

- 11. [2023 ACT-215](#) Request for Waiver of Bid - Clerk of Courts - Court Appointed Special Advocates (Canopy Center)

Attachments: [2023 ACT-215 CASA Bid Waiver 20241](#)

A motion was made by WRIGHT, seconded by ERICKSON, that the Action Item be approved. The motion carried by a voice vote 9-0 (YGP 1-0).

F. Future Meeting Items and Dates

12/18/2023

G. Public Comment on Items not on the Agenda

Sean Burke addressed the committee.

H. Such Other Business as Allowed by Law

None

I. Adjourn

A motion was made by ERICKSON, seconded by WRIGHT, that the meeting be adjourned at 7:36 PM. The motion carried unanimously.

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

[2023](#)
[RPT-397](#)

Personnel & Finance - Registration List November 13, 2023

Attachments: [PF20231113 Final](#)