

DANE COUNTY
POLICY AND FISCAL NOTE

<input checked="" type="checkbox"/> Original <input type="checkbox"/> Update	Substitute No. _____
Sponsor: VELDRAN	Resolution No. 2025 RES-299
Vote Required:	Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/> Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

Awarding a Collective Bargaining Agreement to the Dane County Deputy Sheriff's Association

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2026 successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The new agreement expires on December 12, 2026.

Current Policy or Practice -

The current agreement with Dane County Deputy Sheriff's Association expired on December 13, 2025

Impact of Adopting Proposal -

The agreement includes compensatory time cash out and update of 2026 health insurance premium costs

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- ☐ No Fiscal Effect
☐ Results in Revenue Increase
☒ Results in Expenditure Increase
☐ Results in Revenue Decrease
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

- ☐ No Budget Effect
☐ Increases Rev. Budget
☐ Increases Exp. Budget
☐ Decreases Rev. Budget
☐ Decreases Exp. Budget
☐ Increases Position Authority
☐ Decreases Position Authority
Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2026 budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services									
Operating Expenses									
Contractual Services									
Capital									
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency: Administration
Prepared by: Amy Utzig
Reviewed by:

Division: Employee Relations
Date: 12/22/25
Date:

Phone: 266-9253
Phone: