

**DANE COUNTY  
POLICY AND FISCAL NOTE**

**Title of Resolution or Ord. Amd.:**

<input checked="" type="checkbox"/> Original	Update	Substitute No. _____
Sponsor: VELDRAN		Resolution No. 2025 RES-299
Vote Required: Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	Ordinance Amendment No. _____

**Awarding a Collective Bargaining Agreement to the Dane County Deputy Sheriff's Association**

**Policy Analysis Statement:**

**Brief Description of Proposal -**

This resolution approves the terms and conditions of a one year 2026 successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The new agreement expires on December 12, 2026.

**Current Policy or Practice -**

The current agreement with Dane County Deputy Sheriff's Association expired on December 13, 2025

**Impact of Adopting Proposal -**

The agreement includes compensatory time cash out and update of 2026 health insurance premium costs

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -					Budget Effect (check all that apply)				
<input type="checkbox"/>	No Fiscal Effect	<input type="checkbox"/>	No Budget Effect		<input type="checkbox"/>	Results in Revenue Increase	<input type="checkbox"/>	Increases Rev. Budget	
<input checked="" type="checkbox"/>	Results in Expenditure Increase	<input type="checkbox"/>	<input type="checkbox"/>	Increases Exp. Budget	<input type="checkbox"/>	Results in Revenue Decrease	<input type="checkbox"/>	Decreases Rev. Budget	
<input type="checkbox"/>	Results in Expenditure Decrease	<input type="checkbox"/>	<input type="checkbox"/>	Decreases Exp. Budget	<input type="checkbox"/>		<input type="checkbox"/>	Increases Position Authority	
<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	Decreases Position Authority	<input type="checkbox"/>		<input type="checkbox"/>	Note: if any budget effect, 2/3 vote is required	

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2026 budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Revenues - County Taxes Federal State Other	Current Year		Annualized	
	Increase	Decrease	Increase	Decrease			Increase	Decrease	Increase	Decrease
Expenditures -										
Personal Services										
Operating Expenses										
Contractual Services										
Capital										
Total	\$0	\$0	\$0	\$0		Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

**Prepared By:**

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 12/22/25
Reviewed by:	Phone: 266-9253