



Dane County

Minutes - Final Unless Amended by Committee

Employee-Management Insurance Advisory Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Wednesday, December 10, 2025

8:30 AM

M3, 828 John Nolen Dr., Madison WI 53713; Remote:

Toll Free 1-888-788-0099

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Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The December 10th Employee-Management Insurance Advisory Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at M3, 828 John Nolen Dr., Madison WI 53713.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

<https://m3ins.zoom.us/j/96830978610?pwd=ieYpiu6KSckbp2O0q6KAbZ6e9YxjTA.1&from=addon>

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-888-788-0099

When prompted, enter the following Meeting ID: 968 3097 8610 & Passcode: 455452

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA EMAIL:** employee-relations@danecounty.gov **SUBJECT: IAC December 10 Register**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE EMAIL ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: employee-relations@danecounty.gov

A. Call To Order

The meeting was called at 8:39am.

- Present** 18 - Chair MARISSA BURACK, KRISTI CHLEBOWSKI, SCOTT DRUMMOND, Alternate KATE GRAVEL, Co-Chair BRIAN TUESCHER, TAINA NYTES, LAURA BEUTEL, CHRIS LADELL, HEIDI FOGO, Alternate KATHY ANDRUSZ, Alternate TRAVIS THOMAS, MATT VELDRAN, Alternate BRENDA SWENSON, MISHA DANCING WATERS, PATRICK SHELLENBERGER, CONNOR STONE, ANGELA TOBATTO, and DAVID KNEIP
- Absent** 4 - ARLYN HALVORSON, JOSHUA COTILLIER, Alternate DAVID FREEMAN, and JEFF GLAZER

B. Consideration of Minutes

[2025 MIN-447](#) Minutes for the September 10, 2025 Employee-Management Advisory Committee

Attachments: [September 10 Minutes - Final](#)

A motion was made by NYTES, seconded by TUESCHER, that the Minutes be approved. The motion carried by a voice vote.

C. Action Items

[2025 ACT-291](#) Discussion and Possible Action On The Creation of An IAC RFP Subcommittee

Attachments: [Action Item](#)

A motion made by TEUSCHER, seconded by BEUTEL, to approve the creation of the RFP subcommittee. The language was amended by BURACK. New motion was made by BEUTEL, seconded by NYTES, that the Action Item be approved. The motion carried by a voice vote.

Vote for Chair and Co-Chair

A motion was made by BEUTEL, seconded by TUESCHER, that BURACK continue as Chair. The motion carried by a voice vote.

A motion was made by NYTES, seconded by BEUTEL, that TEUSCHER continue as Co-Chair. The motion carried by a voice vote.

D. Presentations

Katie Beals and Heather McDonald discussed data through September regarding total claims, most high costs, over spending and ambulance billing issues.

E. Reports to Committee

Katelyn Thurs gave total numbers for quarter 4 wellness reimbursements. It was also decided that no changes to the wellness lottery would be taking place for 2026.

F. Future Meeting Items and Dates

The four quarter dates for 2026 (March 11, June 10, September 9, December 2) were shared along with location and times.

G. Public Comment on Items not on the Agenda

None.

H. Such Other Business as Allowed by Law

None.

I. Adjourn

A motion was made by TUESCHER, seconded by CHLEBOWSKI, that the meeting be adjourned. The motion carried by a voice vote.

Respectfully submitted by,

Linda Ramirez