

Priority Area #2	Pretrial Alternatives				
Goal	Reduce unnecessary detention and improve equity by streamlining diversion, standardizing screening, and expanding community-based options				
Objectives	Tactics	Leader(s)	Resources Needed	Target Completion Date	Outcomes/Deliverables
Strengthen and streamline diversion and deflection pathways through standardized screening and referral protocols	1. Review utilization rates and outcomes for all current deflection/diversion programs to ensure eligible participants are offered opportunities for programming	Community Justice Council Pretrial Committee	Staff time Collaboration with diversion programs Information technology support Office of Justice Reform	April 2026	• Comprehensive utilization and outcome review of diversion/deflection programs
	2. Produce shared diversion/deflection eligibility guidelines for law enforcement, prosecutors, defense and distribute to all stakeholders			August 2026	• Shared eligibility guidelines for law enforcement, prosecutors, defense, and other stakeholders
	3. Standardize risk, needs, and responsivity screening tools at early stages			December 2027	• Standardized risk, needs, and responsivity screening tools adopted
	4. Launch training series on deflection/diversion pathways and screening protocols for frontline staff			August 2027	• Training series and materials for frontline staff on diversion pathways and screening
	5. Develop a referral tracking system to measure diversion rates and equity impacts			April 2027	• Referral tracking system with dashboards to monitor diversion rates and equity impacts
Explore alternatives to incarceration for low-level offenses	1. Map current diversion options available at each decision point (arrest, charging, court)	Community Justice Council Pretrial Committee	Law enforcement Office of Justice Reform Community Resource Court	June 2026	• Countywide diversion map showing available options at each decision point (arrest, charging, court)
	2. Develop a matrix of alternatives by charge and decision point for officer and prosecutor use: explore expanding program services county wide			June 2026	• Decision-point matrix of alternatives by charge for officer and prosecutor use
	3. Identify potential alternatives to jail bookings for low-level offenses			June 2026	• List of potential jail-booking alternatives with feasibility assessment
	4. Monitor outcomes by race, gender, geography, and program completion rates			On-going	• Ongoing equity-focused outcomes report tracking race, gender, geography, and program completion rates
Quantify non-appearance and address FTAs	1. Gather baseline FTA data disaggregated by charge type, race, court location, calendar type, and prior notification attempts. Review data entry accuracy	Community Justice Council	Office of Justice Reform research team	September 2026	• Baseline FTA dataset disaggregated by charge, race, court location, and calendar type
	2. Survey or interview system-involved individuals to understand common reasons for nonappearance	Community Justice Council Pretrial Committee	Data sharing MOU stakeholders	December 2026	• Survey/interview report on reasons for nonappearance

	3. Consider other potential pilots for assistance requested by clients to help with appearances		Judiciary input State Public Defenders Office	March 2027	• Pilot projects to assist clients with court attendance and related evaluation reports
	4. Evaluate impact of pilots and consider countywide scale-up of successful strategies			June 2027	• Bench-warrant policy review and recommended alternative practices
	5. Review judicial use of bench warrants and assess alternative practices (e.g., grace periods, reschedule policies)			September 2027	• Countywide implementation plan for successful FTA reduction strategies
Reevaluate PSA utilization and decision framework	1. Conduct a PSA training needs assessment across judiciary, defense, prosecution, and pretrial staff	Community Justice Council Pretrial Committee	Pretrial Judiciary & commissioners' collaboration Clerk of Courts Technical assistance Office of Justice Reform	June 2027	• Training needs assessment across judiciary, defense, prosecution, and pretrial staff
	2. Convene a cross-agency workgroup to co-develop a Pretrial Release Decision Matrix			June 2027	• Cross-agency workgroup charter and Pretrial Release Decision Matrix
	3. Develop and deliver a standardized PSA training curriculum (in-person or video-based)			June 2028	• Standardized PSA training curriculum (in-person and video)
	4. Collect feedback and refine matrix based on consistency, fairness, and outcomes			December 2028	• Feedback analysis and refinement report ensuring consistency, fairness, and improved outcomes
Advance the Community Justice Center	1. Convene a design team of key stakeholders to define core services and ideal co-location partners; review prior planning efforts	Community Justice Council	Private/Public Partnerships Funding Pretrial committee	January 2028	• Stakeholder design team charter and summary of core services and co-location partners
	2. Develop an operating model, including staffing, eligibility, and referral pathways			December 2028	• Detailed operating model with staffing plan, eligibility criteria, and referral pathways
	3. Identify space needs and explore colocation or shared-space collaboration			On-going	• Space plan exploring co-location or shared-space collaboration
	4. Research seed funding for implementation planning and early operations			On-going	• Funding plan for implementation and early operations
	5. Launch pilot version with limited-service menu and evaluate usage and outcomes			2030+	• Pilot service menu launched with evaluation report on usage and outcomes