

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Chawla		Resolution No. 2023 RES-330
Vote Required: Majority _____		Ordinance Amendment No. _____
Two-Thirds <input checked="" type="checkbox"/>	3/4 <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF THE LAKE MANAGEMENT AND PROJECT COORDINATOR TO LAKE MANAGEMENT SUPERVISOR IN THE LAND & WATER RESOURCES DEPARTMENT

Policy Analysis Statement:

Brief Description of Proposal -
 Reclassify position #395 from Lake Management & Project Coordinator (M10) to Lake Management Supervisor (M13).

Current Policy or Practice -
 Reclassification of vacant positions requires County Board authorization.

Impact of Adopting Proposal -
 This will allow the County to recruit for a hire a candidate with the skills, knowledge and experience required for this position while also providing compensation that is in line with the expectations of the position.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u> <input checked="" type="checkbox"/> No Fiscal Effect <input type="checkbox"/> Results in Revenue Increase <input type="checkbox"/> Results in Expenditure Increase <input type="checkbox"/> Results in Revenue Decrease <input type="checkbox"/> Results in Expenditure Decrease	<u>Budget Effect (check all that apply)</u> <input type="checkbox"/> No Budget Effect <input type="checkbox"/> Increases Rev. Budget <input type="checkbox"/> Increases Exp. Budget <input type="checkbox"/> Decreases Rev. Budget <input type="checkbox"/> Decreases Exp. Budget <input checked="" type="checkbox"/> Increases Position Authority <input checked="" type="checkbox"/> Decreases Position Authority Note: if any budget effect, 2/3 vote is required
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Narrative/Assumptions about long range fiscal effect:

The 2024 budgeted amount for the division is sufficient to absorb the cost of the reclassified position.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

None

Prepared By:

Agency: LWRD	Division:	
Prepared by: L. Hicklin	Date: 1/31/24	Phone: 608.516-3096
Reviewed by:	Date:	Phone: