

**DANE COUNTY  
POLICY AND FISCAL NOTE**

_____ Original _____ Update	Substitute No. _____
Sponsor: DOYLE	Resolution No. 2023 RES-090
Vote Required: Majority <input checked="" type="checkbox"/>	Ordinance Amendment No. _____
Two-Thirds _____ 3/4 _____	

Title of Resolution or Ord. Amd.:

**Addressing Wage Compression in the Dane County Sheriff's Office**

**Policy Analysis Statement:**

Brief Description of Proposal -  
The resolution provides an educational incentive to the Chief Deputy Sheriff and Captains in DCSO in the same manner as Sergeants and Lieutenants.

Current Policy or Practice -  
Providing this benefit requires County Board approval

Impact of Adopting Proposal -  
The Chief Deputy Sheriff and the Captains will receive educational incentive pay.

**Fiscal Estimate:**

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
_____ No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
_____ Results in Revenue Increase	_____ Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	_____ Increases Exp. Budget
_____ Results in Revenue Decrease	_____ Decreases Rev. Budget
_____ Results in Expenditure Decrease	_____ Decreases Exp. Budget
	_____ Increases Position Authority
	_____ Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

**Prepared By:**

Agency: Admin	Division: Admin	
Prepared by: Nick Bubb	Date: 6/14/23	Phone: 608-2668-477
Reviewed by:	Date:	Phone: