

DANE COUNTY
POLICY AND FISCAL NOTE

☒ Original	☐ Update	Substitute No. _____
Sponsor: Veldran		Resolution No. 2025 RES-224
Vote Required:		Ordinance Amendment No. _____
Majority ☒	Two-Thirds ☐	

Title of Resolution or Ord. Amd.:

Reauthorization of Self-Insured Worker's Comp & Purchase of Excess Worker's Compensation Coverage

Policy Analysis Statement:

Brief Description of Proposal -

This proposal approves the continuation of the County's self-insured worker's compensation program as well as purchasing excess Worker's Compensation insurance.

Current Policy or Practice -

Insurance purchases require County Board and County Executive approval.

Impact of Adopting Proposal -

Adoption of this proposal authorizes the continuation of the County's self-insured worker's compensation program and will continue to transfer some of the risk of the program onto an insurance company.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- ☐ No Fiscal Effect
☐ Results in Revenue Increase
☒ Results in Expenditure Increase
☐ Results in Revenue Decrease
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

- ☒ No Budget Effect
☐ Increases Rev. Budget
☐ Increases Exp. Budget
☐ Decreases Rev. Budget
☐ Decreases Exp. Budget
☐ Increases Position Authority
☐ Decreases Position Authority
Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The 2026 budget includes funding for the program and for the purchase of the insurance policy.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services									
Operating Expenses									
Contractual Services									
Capital									
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency:	Administration	Division:	Risk Management
Prepared by:	Michelle Goldade, Administrative Manager	Date:	11/4/25
Reviewed by:		Phone:	608-266-4941
		Phone:	