

AGREEMENT
Between
DANE COUNTY, WISCONSIN
and
BUILDING & CONSTRUCTION
TRADES COUNCIL OF
SOUTH CENTRAL WISCONSIN
NEGOTIATING COMMITTEE,
AFL-CIO AND ITS
APPROPRIATE AFFILIATED LOCALS

Effective
December 14, 2025 through December 12, 2026

**AGREEMENT BETWEEN COUNTY OF DANE, WISCONSIN AND
BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL
WISCONSIN NEGOTIATING COMMITTEE, AFL-CIO
AND ITS APPROPRIATE AFFILIATED LOCALS**

Effective December 14, 2025

THIS AGREEMENT made and entered into pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the County of Dane, Wisconsin, hereinafter referred to as the County or Employer, and the Building and Construction Trades Council of South Central Wisconsin Negotiating Committee, AFL-CIO, and its appropriate Member Local Unions (hereinafter referred to as the “Union”) as representatives of employees who are employed by Dane County, hereinafter referred to as the Union, **WITNESSETH**:

WHEREAS, both of the parties to this Agreement are desirous of reaching an amicable understanding with respect to the relationship which exists between them and to enter into a labor agreement reflecting adjustments to base wages, and

WHEREAS, it is intended that the following Agreement shall be an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with the legislative authority which rests with the Dane County Board.

**ARTICLE I
Recognition**

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time carpenters, electricians, painters, plumbers, steamfitters and Lead Building Trades employed by the County.

Employees excluded from this collective bargaining unit are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial, and supervisory employees.

ARTICLE II **Wages**

Rates of Pay.

The following hourly wage rates will be payable effective as noted for employees in each of the following crafts (reflecting rates adjusted in collective bargaining by agreed upon factor of a 1 percent reduction applied to December 14, 2026 rates):

Job Classifications		Effective 12/14/2025
Carpenters		39.42
Electricians		45.70
Apprentice Electrician		
% of Electrician		
	50%	22.85
	55%	25.14
	65%	29.70
	75%	34.27
	80%	36.56
	100%	45.70
Painters		38.13
Plumbers		48.08
Apprentice Painter		
% of Painter	50%	19.07
	55%	20.98
	65%	24.79
	75%	28.60
	85%	32.41
	100%	38.13

Steamfitters		48.08
Apprentice Steamfitter		
% of Steamfitter	40%	19.24
	45%	21.64
	50%	24.05
	55%	26.44
	60%	28.85
	65%	31.25
	70%	33.66
	75%	36.07
	80%	38.47
	85%	40.87
Lead Building Trades		51.82

ARTICLE III

Duration

THIS AGREEMENT shall be effective as of the 14th day of December, 2025, and shall remain in full force and effect through the 12th day of December, 2026.

This collective bargaining agreement consists of five (5) pages, including this page.

For the Union:

Building and Construction Trades Council of
South Central Wisconsin

Steamfitters Local 601

North Central States Regional Council of
Carpenters

Electricians Local 159

Painters District Council 7

Plumbers Local

For Dane County:

County Executive