

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Jackson		Resolution No. <u>2024 RES-097</u>
Vote Required:		Ordinance Amendment No. _____
Majority _____	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

Reclassification of Chemical Analyst III to Public Health Scientist I for Public Health Madison & Dane County

Policy Analysis Statement:

Brief Description of Proposal -

This resolution would reclassify the existing 1.0 Chemical Analyst III FTE position #2738 to a 1.0 FTE Public Health Scientist I position. This position will be a part of the restructured lab unit that will focus on environmental laboratory analysis.

Current Policy or Practice -

Reclassifying positions requires approval of the County Board.

Impact of Adopting Proposal -

The Chemical Analyst III annual salary is \$112,736 (45,000 Fringe) and the Public Health Scientist I annual salary will be \$83,896 (\$40,610 Fringe). Therefore, the fiscal impact of this reclassification is a salary savings.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply) -</u>
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input checked="" type="checkbox"/> Decreases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Decrease	<input checked="" type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The amount of chemistry work has diminished and the need to have staff with expertise in multiple scientific disciplines has grown. This position will be primarily responsible for chemistry analysis but will also have the ability and time to support microbiological analysis and other laboratory projects. This position will have the ability to support all of the environmental laboratory unit's programs and services.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses				\$28,840	Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$28,840	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

This reclassification will allow the creation of a Public Health Scientist class series that will provide more capacity to the the programs the environmental laboratory unit supports.

Prepared By:

Agency:	Public Health Madison & Dane County	Division:	Environmental Health
Prepared by:	Ronesha Strozier	Date:	6/11/24 Phone: 608-852-0978
Reviewed by:	Kate Austin Stanford	Date:	7/16/24 Phone: 608-250-0890