



Dane County

Minutes - Final Unless Amended by Committee

Office for Equity and Inclusion Advisory Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Wednesday, August 20, 2025

12:00 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public
testimony.

A. Call To Order

Present 5 - Chair GREG JONES, BRENDA GONZALEZ, DAMIRA GRADY, JOSEPH BARING,
and CHELSEY TUBBS

Excused 1 - JANEL HEINRICH

Absent 1 - LISA JACKSON

B. Consideration of Minutes

C. Action Items

1. PIE Grant 2025

Discussion ensued on recommendations to 2025 PIE Grant application.
A motion was made by BARING, seconded by GRADY, that the 2025 PIE Grant
application be approved. The motion carried unanimously.

D. Discussion Items

From previous agenda, in order to not delabor, Chair Jones asked to review the
OEI Advisory Board ordinance, move forward the amending on draft. Discussion
ensued. Motion was made by BARING, seconded by GONZALEZ that the proposed
revisions on draft be approved. The motion carried unanimously.

1. Budget 2026

Director of Tamara D. Grigsby Office for Equity & Inclusion, Wesley Sparkman
updated on 2026 budget. Discussion ensued.

2. Framework - Equity Initiative

Possible change to OEI department name, discussion ensued.

3. Community Event Planning - update

This matter was postponed indefinitely in committee. Dane County, EOC Chair, Chelsey Tubbs updated on Global Fest.

E. Presentations

F. Reports to Committee

G. Future Meeting Items and Dates

Next meeting September 17, 2025

H. Public Comment on Items not on the Agenda

I. Such Other Business as Allowed by Law

J. Adjourn

Minutes respectively submitted by Reyna Vasquez, pending OEI Advisory Board approval.