



COUNTY OF DANE

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Greg Brockmeyer
Director of Administration

Date: October 2, 2024

To: Personnel and Finance Committee

From: Greg Brockmeyer
Director of Administration

Subject: Director Iheukumere Extension Waiver – DCO 18.05(4)(d)

Since the resignation of Shawn Tessmann from the position of Director of the Department of Human Services in July 2022, Astra Iheukumere has been serving as the Interim Director of the Department of Human Services.

Last year, the County Board passed 2023 OA-048. That Ordinance Amendment added the following language to Chapter 18 of the Dane County Ordinances:

No employee may perform the duties of a department head on an interim basis for longer than one year. The committee may grant an extension to the one-year period upon written request and a showing of good cause.

The aforementioned Ordinance applies only to the duration of interim appointments after the publication date of the Amendment. The publication date of the Amendment was October 13, 2023. By October 13, 2024, Ms. Iheukumere will have been the interim director for a year since the publication date of the Ordinance Amendment and a permanent Director will not be in place by this time.

Accordingly, the County Executive requests that the Personnel and Finance Committee grant an extension to Astra Iheukumere to continue serving as the Interim Director of the Department of Human Services for an additional six months, through April 13, 2025.

A recruitment for a permanent Director of Human Services is currently underway. It is anticipated that the next County Executive should have their nominee selected by the end of the year.