



#### S-4 Staff Retention Rate (Full Time Employee)

	<u># Employees Start of Year</u>	<u># Employees End of Year</u>	<u>Retention</u>
<b>2019</b>	21	0	100%
<b>2020</b>	30	0	100%
<b>2021</b>	37.5	2 (Keeper & Vet. Tech)	94%
<b>2022</b>	37.5	2 (Keepers)	94%
<b>2023</b>	39.5	1 (Lead Vet Tech)	97%

**Retention Rate over the past 5 years = 97%**

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