1	2023 RES-425
2 3 4	AUTHORIZING THE RECLASSIFICATION OF THE TWO (2) CLERK III (G13) POSITIONS TO TWO (2) ACCOUNT CLERK III (G16) POSITIONS IN DANE COUNTY'S WASTE & RENEWABLES DEPARTMENT
5 6 7 8	The Dane County Department of Waste & Renewables (W&R) has requested reclassification of a vacant Clerk III (G13) position (#2125) and a non-vacant Clerk III (G13) position (#3048) to Account Clerk III (G16). The Department of Administration – Employee Relations Division (ER) recommends approval of this request.
9 10 11 12	In terms of budget, W&R is one of the largest in the County, grossing over \$30M in revenue annually. W&R also operates as an enterprise fund, which means tipping fees and renewable natural gas revenue have to offset W&R operations. Administrative and accounting support is increasing critical to achieving these objectives.
13 14 15 16	Expanding W&R operations have significantly increased accounting transactions and transaction complexity. Reclassifying the vacant position to Account Clerk III will enable W&R to post a position that meets current needs. Reclassifying the non-vacant Clerk III position recognizes the incumbent's mastery of W&R's complex accounting and administrative work.
17 18 19 20	NOW, THEREFORE, BE IT RESOLVED THAT The Dane County Board of Supervisors authorizes the reclassification of positions #3048 and #2125 from Clerk III (G13) to Account Clerk III (G16) commensurate with the Department of Administration – Employee Relations Division recommendation.