

AWARD OF CONTRACT TO PROVIDE EMPLOYEE GROUP HEALTH INSURANCE

The Department of Administration solicited requests for proposals to provide health insurance coverage for Dane County employees. The Department of Administration received proposals, and each proposal was objectively rated. The Department of Administration and the Employee-Management Insurance Advisory Committee recommend that the contract be awarded to Dean Health Plan Inc. The contract term begins on January 1, 2025 and ends December 31, 2027 with the ability to do an extension for an additional two years. The estimated annual cost for 2025 is approximately \$72.2 million. The premium caps for subsequent years are not to exceed 11.4% HMO/15.9% POS in 2026 and 12.9% HMO/16.9% POS in 2027.

NOW, THEREFORE, BE IT RESOLVED that Dean Health Plan Inc. be awarded a 3-year contract beginning January 1, 2025, and ending December 31, 2027 with the ability to do an extension for an additional two years.

Dean Health Plan Inc. will provide employee and retiree health insurance in 2025 as described in their HMO and Point of Service (POS) plans as follows:

	HMO	POS
Single	\$1,073.27	\$1,683.62
Family	\$2,522.18	\$3,956.51
Rates for Retirees	HMO	POS
E+S	\$2,146.54	\$3,367.24
1 over, 1 under 65	\$1,840.66	\$2,887.41
1 over, 2 under 65	\$2,234.55	\$3,505.30
1 over 65	\$767.39	\$1,203.79
2 over 65	\$1,533.70	\$2,404.21
2 over & Family	\$1,925.45	\$3,020.41

BE IT FURTHER RESOLVED that Dean Health Plan Inc. is authorized to provide group health insurance to all eligible active and retired county employees.

BE IT FINALLY RESOLVED that the Dane County Executive and Dane County Clerk are authorized to sign the contract.